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In enacting Title VIII of the Civil Rights Act of 1968, Congress sought to prohibit discrimination in the sale and rental of housing and to replace racial ghettos with integrated housing. Federal courts have interpreted Title VIII as proscribing the use of exclusionary zoning to prevent the construction of subsidized housing where this zoning has a discriminatory effect. Courts have disagreed, however, on a method...
for the analysis of an alleged discriminatory effect and on a standard for balancing the effect against any asserted justifications. By incorporating elements of prior decisions, the Second Circuit Court of Appeals, in Huntington Branch, N.A.A.C.P. v. Town of Huntington, has created a comprehensive analytical framework for considering a zoning policy's discriminatory effect and its justification. The court held that exclusionary zoning’s disproportionate impact on minorities can show a discriminatory effect regardless of intent. The


5. See United States v. City of Black Jack, 508 F.2d at 1185-88 (balanced a prima facie case of discriminatory effect against a compelling governmental interest); Arlington Heights II, 558 F.2d 1283 (7th Cir. 1977) (considered strength of the discriminatory effect, intent, defendant's interest, and plaintiff's motivation); Resident Advisory Bd. v. Rizzo, 564 F.2d 126, 146-49 (3d Cir. 1977), cert. denied, 435 U.S. 908 (1978) (balanced discriminatory effect against those legitimate governmental interests which cannot be met through less discriminatory alternatives).

6. Griggs v. Duke Power Co., 401 U.S. 424 (1971) (interpreted a similar provision in Title VII as prohibiting an act having a greater adverse impact on minorities, regardless of intent); United States v. City of Black Jack, 508 F.2d 1179 (applied Title VII analysis to Title VIII cases); Arlington Heights II, 558 F.2d at 1293 (balanced in favor of private plaintiffs seeking to enjoin defendant’s interference with plaintiffs' construction of housing project as opposed to those plaintiffs seeking to compel defendant to build housing); Rizzo, 564 F.2d at 149 (considered those legitimate, bona fide governmental interests which cannot be met through less discriminatory alternatives).

7. 844 F.2d 926 (2d Cir.), aff'd per curiam, 109 S. Ct. 276 (1988).

8. “Disproportionate impact” resembles the “greater adverse impact” test for discriminatory effect. See supra note 4 for a discussion of the “greater adverse impact” test. Disproportionate impact should be distinguished from a comparison of the absolute numbers of two populations. Schwartz, supra note 4, at 77. Where whites constitute a great majority, as in Huntington, a comparison of absolute numbers of persons that a policy affected would erroneously show the white population suffering a greater adverse impact because more whites than blacks would be affected. Disproportionate impact analysis can show that a larger percentage of the black population is affected, in comparison to the percentage of the white population or their combined population. Id. According to the 1980 census, 95% of Huntington's 200,000 residents are white and 3.35% are black. Huntington, 844 F.2d at 929. Of the 48 census tracts in Huntington, six contained 70% of the black residents, concentrated in two neighborhoods. While 7% of all the Town's families needed subsidized housing, 24% of the black families required such housing. Id.

9. Huntington, 844 F.2d at 934. The Supreme Court left this question to the courts after holding that intent was an element necessary for a violation of the equal protection clause. Washington v. Davis, 426 U.S. 229 (1976). The Court reversed the First Arlington Heights decision insofar as it was based on an equal protection violation without a showing of intent; however, the Court remanded for a decision on plaintiff's discriminatory effect claim. Village of Arlington Heights v. Metropolitan Housing Dev. Corp., 429 U.S. 252 (1977) (Arlington Heights I). Though the Supreme Court made no ruling
court concluded that it must balance the discriminatory effect against those legitimate governmental interests which cannot be served through a less discriminatory alternative. 10

In Huntington, plaintiffs 11 sought to construct a private, low-income housing project 12 in a predominantly white neighborhood of single family homes. 13 The Town Board rejected plaintiff's proposal 14 to amend the Town's zoning ordinance, which limited construction of multifamily housing projects to a largely minority urban renewal zone. 15 Thereafter, plaintiff brought suit under Title VIII, 16 alleging that the Town had caused an unlawful discriminatory effect. Specifically, plaintiffs alleged that the Town restricted integrated multifamily

on an intent element in Title VIII claims, the Seventh Circuit subsequently considered intent in deciding Arlington Heights II. Arlington Heights II, 558 F.2d at 1292. See infra notes 48-49, 60-64 and accompanying text (discussing Arlington Heights II intent inquiry).

10. Huntington, 844 F.2d at 939. See infra notes 51-56, 72-76 and accompanying text (discussing legitimate governmental interests).

11. The named plaintiffs were the Huntington Branch of the National Association for the Advancement of Colored People, Housing Help, Inc., Mabel Harris, Perrepper Crutchfield, and Kenneth Cofield. 844 F.2d at 926. Plaintiffs represented a class of [a]ll black, Hispanic and lower income persons in need of lower cost housing opportunities in Huntington and surrounding areas and who would qualify for resi-
dency in the proposed Matinecock Court and other Section 8 projects in Huntington, and who seek to reside in and insure opportunity for racially and economi-
cally integrated housing in Huntington. “Section 8” refers to a federal prog-
gram that provides subsidies for newly-constructed and substantially-rehabilitated housing.

844 F.2d at 928 n.2.

12. Id. at 930. Housing Help, Inc. [hereinafter H.H.I.] obtained an option to purchase a 14.8 acre parcel for construction of a 162-unit housing project. Id. at 930-31. H.H.I. joined National Housing Partnership, which owns and manages federally subsidized housing, in filing a joint application with the Department of Housing and Urban Development [hereinafter H.U.D.] for Section 8 funding for the project. Id. at 931.

13. Id. at 930. The population within a one-mile radius of the proposed project site was 98% white. Id. at 931.

14. Id. at 932. Robert Ralph, director of H.H.I., filed a request asking the Town Board to amend the zoning ordinance and allow construction of multifamily rental housing on its project site, originally zoned for single family homes on one acre lots. Id. at 931. Facing public pressure, the Town Board adopted a resolution requesting that H.U.D. reject H.H.I.'s application for Section 8 funding. Id. at 931-32.

15. Id. at 930, citing Huntington Town Code, § 198-20(A). The relevant sections of the Town Code provide:

Use regulations. In the R-3M Apartment District, a building or premises shall be used only for the following purposes:

(2) Multi-family dwellings which constitute an approved public housing project
housing to its urban renewal area and refused to rezone the site outside this area. The District Court for the Eastern District of New York found that the plaintiffs failed to make a prima facie showing that the Town's actions had a discriminatory effect. Additionally, it found that the Town had articulated legitimate, non-discriminatory reasons for its actions. The Second Circuit Court of Appeals reversed, holding that plaintiffs had established a prima facie case of discriminatory effect on the Town's minority population. The court further ruled that the Town had offered insufficient proof that it acted to promote a legitimate governmental interest and that no less discriminatory alternative existed.

Title VIII proscribes the refusal to sell or rent a dwelling to any person "because of race." In applying this language to claims based on the discriminatory effect of exclusionary zoning, courts have dis-
agreed as to whether Title VIII contemplates some consideration of the defendant's intent and the nature and level of effect necessary to establish a violation. Because Title VIII is similar to Title VII, in its language and purpose, many courts have applied analytical methods derived from Title VII employment discrimination cases to housing discrimination claims. Courts justify prima facie discriminatory effects that may violate Title VII through a showing of quantifiable


24. In disparate or disproportional impact cases, courts typically view impact data in terms of absolute numbers of persons affected or their proportion to their populations. See infra notes 45-49, 65-68 and accompanying text.

25. Title VII, 42 U.S.C. § 2000(e) et. seq., is similar to Title VIII in that it prohibits discrimination, in employment practices, "because of [an] individual's race." 42 U.S.C. § 20004-2(a). The courts have broadly construed both titles in order to effectuate these statutes' goals of integration in employment and housing, respectively. See e.g., Traficante v. Metropolitan Life Ins. Co., 409 U.S. 205, 211-12 (1972) (Fair Housing Act must be interpreted generously to encourage integration); Griggs v. Duke Power Co., 401 U.S. 424, 429-36 (1971) (Title VII must be interpreted broadly to achieve its goal of equal employment opportunity). See Comment, Applying the Title VII Prima Facie Case to Title VIII Litigation, 11 HARV. C.R.-C.L. L. REV. 128, 158-60 (1976) (noting similarities, in language and approach, between Title VII and Title VIII). But see Boyd v. Lefrak Org., 509 F.2d 1110 (2d Cir.), reh'g denied, 517 F.2d 918, cert. denied, 423 U.S. 896 (1975) (doubting the applicability of Title VII methodology to Title VIII situations).

26. Title VII's disparate impact analysis is the primary contribution to Title VIII litigation. See notes 62-69 infra. The prima facie case method has only limited applicability, however, because Title VIII defenses are general welfare considerations rather than the quantifiable business justifications found in Title VII defenses. Comment, supra note 25, at 160-61. Attempts to employ Title VII defense analysis to Title VIII cases have tended to make plaintiff's burden of proof onerous. See, e.g., Huntington Branch, N.A.A.C.P. v. Town of Huntington, 844 F.2d 926, 933 (2d Cir.), aff'd, 109 S. Ct. 276 (1988) (criticizing requirement that plaintiff prove defendant's justifications were "pretextual," a test from McDonnell Douglas Corp. v. Green, 411 U.S. 792 (1973); Comment, Justifying a Discriminatory Effect Under the Fair Housing Act: A
"business necessity." The nebulous justifications that are offered for exclusionary zoning practices resist such quantification, however, and attempts to apply Title VII analysis to these justifications are of dubious validity. This gap in the applicability of Title VII analysis to Title VIII cases has required the courts to formulate various approaches in analyzing a discriminatory effect and weighing its significance.

In *Griggs v. Duke Power Co.*, the Supreme Court held that an employment practice with a discriminatory effect can violate Title VII, regardless of the employer's intent. The Court found that under Title VII, facially neutral tests that reject a disparate number of minority applicants in comparison to white applicants are, in effect, discriminatory. Nevertheless, the Court concluded that an employer may defend an employment practice with a discriminatory effect through a showing of "business necessity." The Court suggested that a compelling correlation between the practice in question and a legitimate business purpose would be one such justification. Although the Court

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*Search for the Proper Standard*, 27 UCLA L. Rev. 398, 406 (1979) (noting that proving discriminatory intent is not necessary to establish Title VIII violation).

27. In *Griggs*, the Supreme Court held that an employment requirement having discriminatory effect "must have a manifest relationship to the employment in question." 401 U.S. at 432. *See supra* notes 27 and *infra* notes 31, 33, 72-78 and accompanying text (discussing defendant's justifications).

28. In *Huntington*, the district court required plaintiffs to prove that defendant's justifications were "pretextual," following a test derived from Title VII disparate treatment cases. 844 F.2d at 933. The appellate court rejected this application of disparate "treatment" analysis to a disparate "impact" claim. The court reasoned that the former involves differential treatment of similarly situated groups while the latter examines the differential impact of a facially neutral policy on a particular group. *Huntington*, 844 F.2d at 933-34.

29. Courts have adopted approaches which are either "absolute," defining a threshold at which rights are violated or justification is sufficient, or "balanced," which weighs the legitimate competing interests. Comment, *supra* note 26, at 419.


31. *Id.* at 429-32. The Court found discriminatory effect in an employment requirement disqualifying blacks at a "substantially higher rate" than whites. *Id.* at 426. Significantly, plaintiffs established that the defendants requirement, a high school diploma, would have a predictably greater effect on black applicants because only 12% of black males, as opposed to 34% of white males, could meet this requirement. *Id.* at 430 n.6. This focus on effect, in terms of both actual and predictable effects of facially neutral policies, necessarily excluded reference to intent, which required a far more subjective analysis. Comment, *supra* note 25, at 152-160.

32. 401 U.S. at 429-30.

33. *Id.* at 431. The Court held that the practice in question must have a "manifest
implicitly recognized the need to balance a discriminatory effect against competing interests, it failed to enunciate guidelines for lower courts to follow in weighing these factors.\(^\text{34}\)

The Eighth Circuit Court of Appeals applied the *Griggs* rationale to a Title VIII claim\(^\text{35}\) in *United States v. City of Black Jack*.\(^\text{36}\) The court found that a zoning ordinance prohibiting multifamily, low-income housing\(^\text{37}\) would prevent the great majority of blacks in the neighboring metropolitan area from obtaining housing in Black Jack.\(^\text{38}\) This relationship" to a legitimate business purpose. \textit{Id.} at 432. The Court found that neither the high school diploma requirement nor a standardized intelligence test disqualifying a greater percentage of blacks had any relation to job performance. \textit{Id.} at 431. See also Pettway v. American Cast Iron Pipe Co., 494 F.2d 211, 245 (5th Cir. 1974) (business purpose must be sufficiently compelling to override any racial impact and no alternative policy must accomplish the purpose as well with less differential racial impact); United States v. St. Louis-San Francisco Railway Co., 464 F.2d 301, 308 (8th Cir. 1972) (en banc), \textit{cert. denied}, 409 U.S. 1116 (1973) (practice with discriminatory impact must "not only foster safety and efficiency, but must be essential to that goal"). Examining quantifiable results to prove a requirement's validity is not readily applicable to zoning defenses, which are based on nebulous "quality of life" arguments. See Comment, \textit{supra} note 25, at 170-71.

34. The Court merely concluded that the employment practice automatically disqualified a "disproportionate number" of blacks but failed to define the meaning of "disproportion" for later application. *Griggs*, 401 U.S. at 429.


37. The site for the housing project in question was in an unincorporated area until the proposed project became public and local residents initiated a petition drive leading to its incorporation within the City of Black Jack. \textit{Id.} at 1182. Following incorporation, the City Zoning Commission prohibited the construction of any new multiple-family dwellings and made the present ones nonconforming uses. \textit{Id.} at 1183. Other courts have cited such abrupt policy changes as evidence of discriminatory intent. See, \textit{e.g.}, *Village of Arlington Heights v. Metropolitan Housing Dev. Corp.*, 429 U.S. 252, 265 (1977) (to find discriminatory intent, a court must consider the history and "sequence of events leading up to the challenged decisions," any departures from "normal procedural sequences," and departures from normal substantive criteria); *Kennedy Park Homes Ass'n v. City of Lackawanna*, 436 F.2d 108 (2d Cir. 1970), \textit{cert. denied}, 401 U.S. 1010 (1971) (sudden moratorium on new subdivisions and rezoning of plaintiff's site despite the City Planner's recommendations interpreted as intentional discrimination).

38. 508 F.2d at 1182-83. The court contrasted the virtually all-white character of Black Jack with nearby St. Louis, which was 65.6% black. \textit{Id.} at 1183. See also, *United States v. City of Parma*, 494 F. Supp. 1052, 1063-64 (N.D. Ohio), appeal dis-
exclusionary effect tended to preserve the area's segregated housing pattern. Finding sufficient proof that the defendant's ordinance had actually or predictably resulted in racial discrimination, the court recognized a prima facie case of discriminatory effect. Once plaintiff establishes discriminatory effect, the court held, the defendant must then demonstrate that the challenged ordinance furthers a "compelling governmental interest." The court based the "compelling governmental interest" test on constitutional equal protection analysis. As such, this rigorous test subjects defendant's justifications to a heightened scrutiny which few can survive.

The Seventh Circuit Court of Appeals rejected the Black Jack approach in Metropolitan Housing Development Corp. v. Village of Arlington Heights. In considering the discriminatory effect of the Village's refusal to rezone the plaintiff's site for low-income housing, the Arlington Heights court assessed its impact on area minorities and its ten-

39. The court held that the ordinance effectively foreclosed 85% of the blacks living in the surrounding area from obtaining housing in Black Jack. 508 F.2d at 1186.
40. Id. at 1186.
41. Id. at 1185. The court defined a compelling interest in a three part test: first, whether the ordinance in fact furthers the governmental interest asserted; second, whether the public interest the ordinance serves is constitutionally permissible and substantially outweighs private detriment; third, whether less drastic means are available to attain the stated governmental interest. Id. at 1186-87.
42. Id. at 1185 n.4.
43. The "compelling governmental interest" test has been described as equivalent to those tests used in equal protection analysis when a fundamental right or a suspect classification is implicated. Therefore the test is difficult to meet. See Schwartz, supra note 4, at 75. See also Gunther, Foreword: In Search of Evolving Doctrine On a Changing Court: A Model for a Newer Equal Protection, 86 HARV. L. REV. 1, 8 (1972) (describing the test as "strict in theory and fatal in fact").
45. 558 F.2d at 1291. Though the court recognized that the refusal had a disparate impact on the area's minority population, its findings concluded that, because 60% of the effected population was white, racially discriminatory effect did not exist. Id. Had
dency to preserve segregated housing patterns. The court held that under Title VIII a discriminatory effect determination is a matter for the court's discretion. In exercising this discretion, the court considered the strength of the effect, any evidence of intent, the defendant's interest in the action and whether plaintiff sought to enjoin the defendant's interference or compel the defendant to provide housing. Because these factors are encountered in any Title VIII claim, the Arlington Heights test gained widespread acceptance.

In *Resident Advisory Board v. Rizzo*, the Third Circuit Court of


47. 558 F.2d at 1290. See also, *Park View Heights v. City of Black Jack*, 605 F.2d 1033, 1039-40 (8th Cir. 1979), cert. denied, 445 U.S. 905 (1980) (district court should decide equitable relief issues and should seek to eliminate the discriminatory effect as far as possible).

48. 558 F.2d at 1290. The inclusion of an intent factor has been thoroughly attacked as irrelevant to impact and effect considerations. See *Mandelker, Racial Discrimination and Exclusionary Zoning*, 55 TEX. L. REV. 1217, 1244 (1977) (intent considerations are against the spirit of the fourteenth amendment and out of touch with the realities of exclusionary zoning). But see *Comment, A Last Stand on Arlington Heights: Title VIII and the Requirement of Discriminatory Intent*, 53 N.Y.U. L. REV. 150 (1978) (criticizing the Arlington Heights standard for finding Title VIII violations absent discriminatory intent). The distinction between claims against interference with a private housing project and those which seek to force the municipality to build housing has gained widespread acceptance. See generally *Smith v. Town of Clarkton*, 682 F.2d 1055, 1069-70 (4th Cir. 1982) (prohibiting a court from requiring local government to fund a housing project); *Huntington Branch, N.A.A.C.P. v. Town of Huntington*, 844 F.2d 926, 940 (2d Cir.), *aff'd*, 109 S. Ct. 276 (1988) (noting that a defendant faces a greater burden of proof when seeking to prevent construction of a private housing project).


Appeals distinguished the *Arlington Heights* factors. Choosing to reformulate the *Black Jack* prima facie case method, the Third Circuit replaced the "compelling governmental interest" requirement with a less stringent standard analogous to the Title VII "business necessity" test. Noting the problems inherent in comparing Title VII defenses with Title VIII justifications, the court concluded that there must be a case-by-case analysis of a defendant's justifications, guided by two general considerations. First, the discriminatory act must serve a legitimate governmental interest of the defendant, both in theory and practice. Second, the defendant must show that no alternative could serve that interest with less discriminatory effect. Because the defendants in *Rizzo* offered no valid justification for their acts, the viability of these considerations awaited testing in later cases.

In *Huntington Branch, N.A.A.C.P. v. Town of Huntington* the Second Circuit Court of Appeals employed disparate impact analysis in
finding that plaintiffs had established a prima facie case of discriminatory effect in the Town's exclusionary zoning practices. The lower court's use of the Arlington Heights approach, the Huntington court chose to examine the defendant's justifications in light of the general considerations of Rizzo.

The Second Circuit assailed the district court's emphasis on the Town's lack of discriminatory intent in denying plaintiff's request to rezone a property for low-income housing. Rejecting any reference to intent in its analysis of the discriminatory effect claim, the court cited practical concerns about the tendency of an intent inquiry to subvert the analysis of an act's impact. The court also criticized the lower court's analysis of absolute numbers of persons affected by the zoning ordinance, holding that the Town's refusal to rezone must be analyzed in terms of its proportional impact on minorities relative to its impact on the white population.

The Huntington court also criticized the lower court's failure to con-
sider the role of the Town’s zoning policy in perpetuating the Town’s largely segregated housing patterns. The court found that by restricting the construction of low-income housing to a predominantly minority urban renewal area, the Town’s zoning ordinance impeded integration. Thus, the court found that the Town’s refusal to rezone established a prima facie case of discriminatory effect, both in its impact on minorities and its segregatory effect.

In analyzing the Town’s justifications, the court augmented the general considerations of *Rizzo* with a specific method for assessing the Town’s concerns. The court delineated two types of problems claimed by the Town in its refusal to rezone the project site. First, it characterized “plan specific” problems that could be resolved through reasonable design modifications. Second, “site specific” problems could be analyzed under *Rizzo’s* “legitimate and bona fide” standard.

While the court stated that “plan specific” disputes could be resolved at the time plaintiffs applied for rezoning, it offered no criteria for a reviewing court to use in weighing unresolved disputes. In finding the Town’s “site specific” objections insubstantial, the court dismissed the Town’s claim that limiting multifamily housing to the urban

67. 844 F.2d at 937-38. The lower court concentrated on segregative intent, rather than existing segregated housing patterns. *Id.* at 933.

68. *Id.* at 937. Restricting low-income housing to largely minority neighborhoods may also have a discriminatory effect in the denial of funds for such housing. Farrell, *supra* note 46, at 565-69.

69. 844 F.2d at 938. *See supra* note 46, discussing *Trafficante’s* two forms of discriminatory effect.

70. 844 F.2d at 939. The court noted the difficulty in applying Title VII analysis to Title VIII cases, owing to the variety of reasons supporting zoning, none of which allow for *Griggs* analysis. *Id.* at 936. Beyond recognizing that a town’s interest in zoning is significant, the court sought to balance those interests against those discriminatory effects which it held significant. *Id.* at 937.

71. *Id.* at 939. However, the court offered no guidance in interpreting what would constitute a “reasonable” design modification and who would make such modifications. *See infra* notes 83-85 and accompanying text (discussing application in future Title VIII disputes).

72. 844 F.2d at 939. The court held that a substantial site specific objection is one that would “justify a reasonable official in making this determination.” *Id.*

73. *Id.* The court dismissed as “plan specific,” problems with fire protection, proximity to a railroad and an electric power substation (which could be cured through landscaping), inadequate recreation and parking areas, and undersized units. *Id.* at 940. *See also, Keith v. Volpe, 618 F. Supp. 1132, 1154-55 (C.D. Cal. 1985) (considering problems of population density and diminished contribution to the tax base).*

74. 844 F.2d at 940.
renewal area furthered the design of the zoning ordinance by encouraging development in that area.\textsuperscript{75} Instead, the court suggested that the less discriminatory alternative of tax incentives could satisfy this objective.\textsuperscript{76}

In balancing the discriminatory effect of the zoning policy against the Town's remaining justification that it was acting within the scope of its authority,\textsuperscript{77} the court incorporated \textit{Arlington Heights}' consideration of the remedy sought.\textsuperscript{78} Thus, the court struck the balance in favor of plaintiffs seeking to enjoin defendant's interference and its discriminatory effect.\textsuperscript{79}

The \textit{Huntington} court correctly noted that where the central concern of a discriminatory effect claim is a policy's impact on a minority population, an inquiry into the policy's intent is specious and irrelevant to the analysis of that claim.\textsuperscript{80} The only logical method for analyzing a policy's disproportionate impact upon a group is to examine the percentage of persons affected in a minority group relative to the percentage of persons affected in the majority.\textsuperscript{81} On this point, the \textit{Huntington} court clarified a longstanding source of confusion in Title VIII.

\textsuperscript{75} \textit{Id.} The court dismissed other specific objections to the site, such as traffic, health and sewer considerations because they were unsupported at trial. \textit{Id.} See also, \textit{Keith}, 618 F. Supp. at 1153-55 (dismissing as pretextual: objections to a housing site based on an expected increase in traffic; burden to schools; and a city policy of dispersing low income tenants by restricting them to 35\% of a housing development).

\textsuperscript{76} \textit{844} F.2d at 939. \textit{See infra} note 85 (discussing this alternative).

\textsuperscript{77} This approach, in effect, incorporates a \textit{Black Jack} balancing component into the \textit{Rizzo} approach, which drew heavily from \textit{Black Jack}. \textit{See supra} notes 52-55 and accompanying text (discussing this incorporation).

\textsuperscript{78} \textit{844} F.2d at 940. The court endorsed the Seventh Circuit's idea that "the balance should be more readily struck in favor of the plaintiff when it is seeking only to enjoin a municipal defendant from interfering with its own plans rather than attempting to compel the defendant itself to build housing." \textit{Id.}

\textsuperscript{79} \textit{Id.} at 941.

\textsuperscript{80} \textit{Id.} at 935. Requiring proof of intent would make Title VIII irrelevant to all but the most blatant acts of intentional segregation. \textit{See} United States v. City of Black Jack, 508 F.2d 1179, 1185 n.3 (8th Cir. 1974), \textit{cert. denied}, 434 U.S. 1025 (1978). Thus, an intent requirement would make Title VIII powerless to combat de facto segregation, as was its original intent. \textit{Comment, supra} note 26, at 406.

\textsuperscript{81} Analysis of absolute numbers of persons affected will generally find a disparate impact only where racial minorities constitute a significant part of the population or where an act engenders an impact so disproportionate that the numerical minority is not reflected in the number of persons affected. \textit{See} Schwartz, \textit{supra} note 4, at 77. When an inquiry should reflect the extent of a discriminatory effect, it is senseless to treat a minority as though equal in number to the majority.
litigation. 82

The Huntington court's most significant contribution to the resolution of Title VIII disputes is its concrete approach to the countervailing community interests in zoning controls and integrated housing. 83 Though the court granted the Huntington plaintiffs their preferred site, 84 the court's approach allows for creative resolution of competing interests through its acknowledgment of "plan" and "site" specific objections. 85 Under the Huntington approach, parties to Title VIII litigation can address specific objections through compromise. This compromise permits communities to resolve housing segregation problems that zoning controls would otherwise perpetuate. 86 Because resolution of plan and site problems may require protracted and highly technical negotiations, this aspect of Title VIII litigation should be entrusted to arbitration under the aegis of the Department of Housing and Urban Development. 87

Huntington Branch, N.A.A.C.P. v. Town of Huntington provides dis-

82. See Comment, supra note 26, at 406-407 (arguing against an intent standard); Mandelker, supra note 48, at 1217-53 (discussing Arlington Heights racial motive or intent doctrine).

83. While recognizing the legitimacy of many zoning objectives, the court held that they cannot "automatically outweigh significant disparate effects." 844 F.2d at 937. Thus, by inquiring into the legitimacy of zoning objectives, the court allowed for a judgment more carefully crafted to the needs of the community. See generally Schwartz, supra note 4, at 95.

84. The court justified site specific relief in noting that this litigation spanned seven years, jeopardizing plaintiffs' development plans. Additionally, the Town failed to use H.U.D. community development grants to assist the development of low-income housing. Huntington, 844 F.2d at 941-42.

85. By dismissing all "plan specific" objections, the court shunts these problems off to another forum. Id. at 939-40. Although that forum or those considerations may be litigated at a later time, they can also be resolved through arbitration. The court's analysis indicates a receptivity to holding any objection as "plan specific" or otherwise capable of resolution through alternatives, such as a tax incentive for the urban renewal area. Id. at 939.

86. It deserves noting that zoning controls are usually based on existing, often segregated, housing patterns which act to preserve the status quo. See Mandelker, supra note 48, at 1217. Where H.U.D. denies Section 8 funding to projects proposed for racially impacted neighborhoods, exclusionary zoning controls can act to exacerbate existing housing shortages, preventing their solution. See Resident Advisory Bd. v. Rizzo, 564 F.2d 126, 133 n.7 (3d Cir. 1977), cert. denied, 435 U.S. 908 (1978).

parate impact analysis a clear and concise argument in its favor. When a housing problem creates legitimate controversy, rather than bigoted reaction, the Huntington approach provides courts with a framework for an equitable solution.

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