# TABLE OF CONTENTS

## THE LEGAL IMPACTS OF COVID-19

*Temporary Termination: A Layoff Law Blueprint for the COVID Era,*
Rachel Arnow-Richman .......................................................... 1

*Employee Testing, Tracing, and Disclosure as a Response to the Coronavirus Pandemic,*
Matthew T. Bodie & Michael McMahon .............................. 31

*Relief and Rescue: Suspensions and Elasticity in Financial Regulation, and Lessons from the UK’s Management of the COVID-19 Pandemic Crisis,*
Iris H-Y Chiu, Andreas Kokkinis & Andrea Miglionico ............ 63

*The Human Right to Workplace Safety in a Pandemic,*
Ruben J. Garcia ................................................................. 113

*Reviving Focused Scrutiny in the Constitutional Review of Public Health Measures,*
Robert Gatter ....................................................................... 151

*The COVID-19 Vaccine Race: Intellectual Property, Collaboration(s), Nationalism and Misinformation,*
Ana Santos Rutschman ......................................................... 167
A Post-Pandemic Antidiscrimination Approach to Workplace Flexibility, Michelle A. Travis ..........................................................203

NOTES

“Yes Harm, No Foul”: Recalibrating Qualified Immunity,
Noah Watson .............................................................................231

Rethinking the Emergency-Room Surprise Billing Crisis: Why Are Patients Liable for Emergency Care They Do Not Seek?
Elliot S. Rosenwald .....................................................................253