



# ORGANIZING FOR SOLUTIONS THAT UNLEASH THE ELITE POTENTIAL OF YOUNG BLACK MALES

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**HOME*GROWN*StL**

5th Annual Regional Summit on the State of  
Opportunity for Black Boys and Young Men

2022 REPORT



Washington University in St. Louis

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#### Suggested citation

Joe, S., Clifton, M., & Carlton-Brown, D. (2023, May). *HomeGrown StL 5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men: Organizing for solutions that unleash the elite potential of young Black males* (CSD Conference Report No. 23-17). Washington University, Center for Social Development, Race & Opportunity Lab, HomeGrown StL. <https://doi.org/10.7936/64jx-0x32>

# HOME**GROWN**StL

MAY 2023

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## HomeGrown StL 5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men:

*Organizing for Solutions That Unleash the Elite Potential of Young Black Males*

Prepared by Sean Joe, PhD, MSW; Maribeth Clifton, OTD, OTR/L; and Demeisha Carlton-Brown, MSW

## Contents

A letter from Dr. Sean Joe, Principal Director	3
What Is HomeGrown StL?	5
A Summary of the 2022 Annual Regional Summit	9
The 2022 Strategic-Think Sessions	11
Housing, Banking, and Financial Capability	13
Skills to Jobs With Livable Wages	15
Black Male Health Campaign	17
Black Male Personal Safety	19
Spread the Word: HomeGrown Life Coaching Program	21
Get Involved with HomeGrown StL	23
Race & Opportunity Lab Members	24
2022 Regional Summit Registrants	25





# Race & Opportunity Lab

BROWN SCHOOL AT WASHINGTON UNIVERSITY

Dear Friends,

It was an honor to have you and your organization represented at the 5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men: Organizing to Solve Problems That Unleash the Elite Potential of Young Black Males. Together, leaders in the community gathered to share in our committed work to launch the largest investment ever attempted in the upward mobility outcomes for Black boys and young men in the region.

HomeGrown StL, founded in 2014 following the death of Michael Brown, is an accelerator of systems change. Years of racial injustice and inequity in America contribute to long-standing disparities in social and health indicators, significantly impacting our community. The work of HomeGrown StL is focused on the acceleration of data-driven, systems-level change effected by bringing together community leaders who are invested in the health and well-being of Black boys and young men. These leaders engage in collaborative strategic planning alongside our Regional Steering Committee, which is comprised of senior-level decision makers in the St. Louis region. The leaders and committee members joined forces to shape internal policies and people to align with HomeGrown StL's mission and vision. As we move forward in our work, we are clear on what is needed for success in our approach: investment from community leaders to increase capacity. Such investment will result in long-term sustainable change.

At this year's Regional Summit, attendees

- learned about the progress that has been made in HomeGrown StL's 2023–2025 regional strategic plan to solve multiple problems that impact young Black males;
- engaged in meaningful collaboration and networking with care providers, researchers, faith and community leaders, and decision makers from school districts, public safety departments, the judicial system, and philanthropic organizations across HomeGrown StL's Seven Pillars of Comprehensive and Personalized Care (Health, Housing, Personal Safety, Mentoring, Skills to Jobs with a Livable Wage, Banking and Financial Capabilities, and Law);
- heard from national leadership, including leaders from the My Brother's Keeper Alliance, who acknowledged and affirmed the important charge and work of HomeGrown StL; and
- helped to shape the next phases in HomeGrown StL's work, as well as the key priorities for evaluating progress, by setting Objectives and Key Results for 2023.

This report serves as a summary of the 2022 Regional Summit and outlines the priority Objectives and Key Results that were developed. Those will be used to evaluate our progress during the 6th Annual Regional Summit in June 2023.

Thank you for your steadfast commitment to helping us make St. Louis the # 1 place for Black males to heal, grow, and thrive! HomeGrown StL exists solely through your dedication and hard work.

Sean Joe, MSW, PhD  
Benjamin E. Youngdahl Professor of Social Development  
Fellow, American Academy of Social Work and Social Welfare  
Principal Director, Race and Opportunity Lab

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# HOME GROWN StL

## What Is HomeGrown StL?

The last 40 years have demonstrated the need to advance a model for organizing communities to produce a change in outcomes. Time and time again, year after year, the same issues have persisted. That is, systemic, historical, and ingrained motives are embedded within the drivers of inequality, compounding the social ills that pervade our society and sustain barriers to equity. Until we, as a community, have organized to produce the outcomes we want to see, we will continue to have the same results. The times require community transformative change and investments designed to eliminate structural barriers to equity, regional barriers, as well as national ones.

The deadly police shootings of Trayvon Martin in 2012 and Tamir Rice and Michael Brown in 2014 inspired Dr. Sean Joe and a team from the Brown School at Washington University in St. Louis to launch HomeGrown StL. Long before (and since), regional and national patterns raised fundamental concerns about the well-being of Black boys and young men.

HomeGrown StL is a university-based regional community-science initiative that brings together local data and cross-sectoral leaders to reimagine the ways to improve the well-being and upward mobility of Black males aged 12 to 29 years in the St. Louis, Missouri, region. In addition to matching Black boys and young men with Life Coaches who follow them into adulthood, HomeGrown StL strengthens the capacity of the region's care providers to deliver a high-quality standard of care for this community (systems change). HomeGrown StL leverages the Community Information Exchange (CIE), a regional digital infrastructure, to connect Black boys and young men to essential services and skill-development opportunities. The CIE is network of partners focused on improving the health and well-being of people in the St. Louis region. Using a shared technology platform, partners can coordinate efforts in referring individuals to services and resources, democratizing access to care, and increasing one's opportunities to flourish.

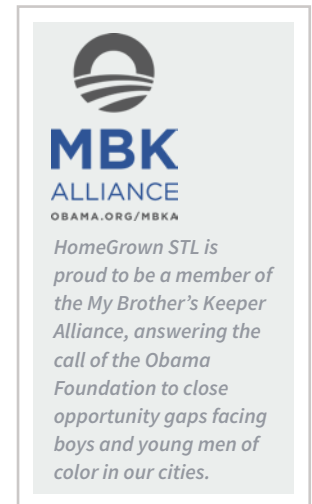
HomeGrown StL is the Obama Foundation's My Brother's Keeper Alliance initiative for the St. Louis region. Through the initiative, a self-selected group of young Black male leaders builds relationships with our cohort of Black males in target zip codes and promotes improved social mobility outcomes to their peers and families.

### OUR MISSION

The mission of HomeGrown StL is to serve as a regional organizing and convening table that transforms systems and enables increases in upward economic mobility for 100% of the 60,000 Black boys and young men aged 12 to 29 in the City of St. Louis and St. Louis County. HomeGrown StL leverages data-driven evidence and practices in pursuit of these goals.

### OUR VISION

Over a 20-year period, HomeGrown StL will create an equitable ecosystem for 60,000 Black males, aged 12 to 29, in the St. Louis region—a population large enough to matter yet small enough to experience change within a generation. To do this, HomeGrown StL is targeting and changing the contextual and individual-level drivers of economic inequity by implementing systems- and individual-level interventions that disrupt dehumanizing or fragmented care coordination. We do this through the use of Life Coaches



Leading together, we can make St. Louis rank as the...

- ✓ Best U.S. city to raise Black boys
- ✓ Best metropolitan region for Black males to attend college
- ✓ Best U.S. city for Black males to work
- ✓ City with the healthiest Black males

# Agenda

## MORNING SESSION

- 8:00 Opening Devotion**  
Pastor Andre Alexander, Head Pastor, The Tabernacle, and President, Tabernacle Community Development Corporation
- 8:05 Welcome**  
Dr. Beverly Wendland, Provost and Executive Vice Chancellor for Academic Affairs, Washington University in St. Louis
- 8:10 Greeting and Day's Charge**  
Dr. Sean Joe, Principal Director, HomeGrown StL
- 8:20 Audience Q&A** (Questions read by Dr. Michael Jones, Associate Director of Community Science, HomeGrown StL)
- 8:25 Washington University's Strategic Plans and Their Alignment With HomeGrown StL Regional Steering Committee Co-Chairs (Moderators)**  
Valerie Patton, Chief Diversity, Equity, and Inclusion Officer, Greater St. Louis, Inc., and President, Greater St. Louis Foundation  
Dr. Flint W. Fowler, President, Boys and Girls Clubs of Greater St. Louis
- Panelists**  
Dr. Beverly Wendland  
Dr. Mary McKay, Vice Provost for Interdisciplinary Initiatives, Washington University in St. Louis  
Dr. Tonya Edmond, Interim Co-Dean and Professor, Brown School, Washington University in St. Louis
- 8:50 Audience Q&A** (Questions read by Dr. Michael Jones)
- 9:00 My Brother's Keeper Alliance: "A Big Movement to Meet the Moment"**  
Dr. Adren Wilson, Executive Director, My Brother's Keeper Alliance, Obama Foundation  
Dr. Anael Alston, Assistant Commissioner, Office of Access, Equity, and Community Engagement, New York State Department of Education, My Brother's Keeper (MBK-NY State)
- 10:00 HomeGrown StL Strategic Implementation Plan, 2023–2025**
- 10:30 Regional Steering Committee Organizing for Systemic and Sustained Change: Work Groups and Collaborations**  
Co-Chairs (Moderators): Dr. Flint Fowler, Valerie Patton, and Dr. Sean Joe
- 10:30 Work Group 1: Housing, Banking, and Financial Capability**  
Terrence Rogers, President of Community Lending, Carrollton Bank  
Esther Shin, President, Urban Strategies, Inc.
- 10:40 Audience Q&A** (Questions read by Dr. Michael Jones)
- 10:45 Work Group 2: Skills to Jobs With Livable Wages**  
Howard Hayes, Director, Department of Human Services, St. Louis County Government  
Gregory Laposa, Director of Workforce Development, St. Louis County Government
- 10:55 Audience Q&A (Questions read by Dr. Michael Jones)**
- 11:00 Work Group 3: Black Male Health Campaign**  
Erise Williams, President and CEO, Erise Williams and Associates, Inc.  
Blessing Kuebee, Director of Strategic Initiatives, St. Louis Regional Health Commission
- 11:10 Audience Q&A** (Questions read by Dr. Michael Jones)
- 11:15 Work Group 4: Black Male Personal Safety**  
Chief John Hayden, Police Commissioner, St. Louis Metropolitan Police Department  
Captain Trent Van Buren, Commander, Bureau of Community Engagement, Division of Human Services, St. Louis County Police Department
- 11:25 Audience Q&A** (Questions read by Dr. Michael Jones)



## Agenda (continued)

- 11:30 Capacity-Building Collaboration: St. Louis Community Information Exchange**  
Regina Greer, Chief Impact Officer, United Way of Greater St. Louis  
Tyrone Ford, Director, St. Louis Community Information Exchange, United Way of Greater St. Louis
- 11:40 Audience Q&A**
- 11:50 Strategic-Think Breakout-Room Instructions**  
Dr. Sean Joe

### AFTERNOON SESSION

#### Strategic-Think Breakout Rooms (2023 Objectives and Key Results)

- 12:45 Brief Reiteration of Strategic-Think Breakout-Room Instructions**  
Dr. Sean Joe
- Room 1: Housing, Banking, and Financial Capability**  
Co-Facilitators: Terrence Rogers and Esther Shin  
Administrative Staff: Dr. Yasir Masood, Research Assistant, HomeGrown StL  
**Charge**—Increase homeownership, rentership, and access to financial capital by promoting banking and good credit scores within the population of Black males aged 12 to 17 and 18 to 29 in the St. Louis region.
- Room 2: Skills to Jobs With Livable Wages**  
Co-Facilitator: Dr. Sean Joe  
Administrative Staff: Cynthia Williams, Assistant Dean for Community Partnerships, Brown School, Washington University in St. Louis; Dr. Maribeth Clifton, Clinical Research Affiliate, HomeGrown StL, Assistant Professor, University of Nebraska Medical Center  
**Charge**—Eliminate the annual gap in summer-youth employment opportunity for Black boys and the 2-to-1 earnings gap between young White and Black men; increase the number of young Black men earning a livable wage.
- Room 3: Black Male Health Campaign**  
Co-Facilitators: Hannah Lucas, Health Pillar Project Coordinator, HomeGrown StL; Maryah Phillips, Graduate Research Assistant, HomeGrown StL  
Administrative Staff: Woodjerry Louis, Assistant Lab Manager, HomeGrown StL  
**Charge**—Eliminate known health disparities by (a) increasing access to quality healthcare services and (b) advancing policies that prioritize the development and implementation of the systems- and individual-level interventions necessary to meet the behavioral and physical health needs of Black males.
- Room 4: Black Male Personal Safety**  
Co-Facilitator: Alex Lubbe, Personal Safety Project Coordinator, HomeGrown StL  
Administrative Staff: Dennis Boyd, Lab Manager, HomeGrown StL  
**Charge**—Invest in the regional strategies, services, agencies, and institutions necessary to achieve Black males' personal safety.
- Room 5: HomeGrown Life Coach Program**  
Co-Facilitators: Dr. Michael Jones  
Administrative Staff: Demeisha Carlton, Research Project Coordinator, HomeGrown StL Life Coach Program; Dr. Husain Lateef, Assistant Professor, HomeGrown StL; and Dr. Mary McKay.  
**Charge**—Connect young Black male students, aged 12 to 17 and living within St. Louis City and County, to a HomeGrown Life Coach to receive elite, personalized coaching, wrap-around services, and assistance with system navigation to access resources that help them heal, grow, and thrive.
- 2:15 Reports From Strategic-Think Sessions: Insights and Recommendations**
- 2:45 Moving Forward**
- 3:00 Closing Remarks**



# A Summary of the 2022 Annual Regional Summit

*Organizing to Solve Problems That Unleash the Elite Potential of Young Black Males*

## WHAT IS HOMEGROWN STL'S REGIONAL SUMMIT?

The HomeGrown StL Regional Summit is an annual working-group meeting that brings together service providers, government officials, private-sector partners, and community residents. Together, these stakeholders work to strengthen, align, and accelerate local collective-impact strategies that support the health and development of Black boys and young men in St. Louis City and in St. Louis County.

HomeGrown StL's **5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men: Organizing to Solve Problems That Unleash the Elite Potential of Young Black Males** brought together a diverse group of people working to improve the lives of Black boys and young men in the St. Louis region.

During the Summit, attendees received updates on the progress made toward HomeGrown StL's regional strategic plans and the goals set at the 4th Annual Regional Summit in 2021.

The first portion of the Summit included a discussion on Washington University's strategic plans and their alignment with HomeGrown StL's work, a keynote panel from My Brother's Keepers Alliance, a look at HomeGrown StL's strategic implementation plan for 2023 to 2025, updates from HomeGrown StL's Regional Steering Committee work groups and other collaborations, and a discussion about the St. Louis Community Information Exchange.

During the second portion of the Summit, attendees convened in virtual work group breakout rooms, where they engaged in Strategic Think Sessions and planning around five priority areas for 2023.

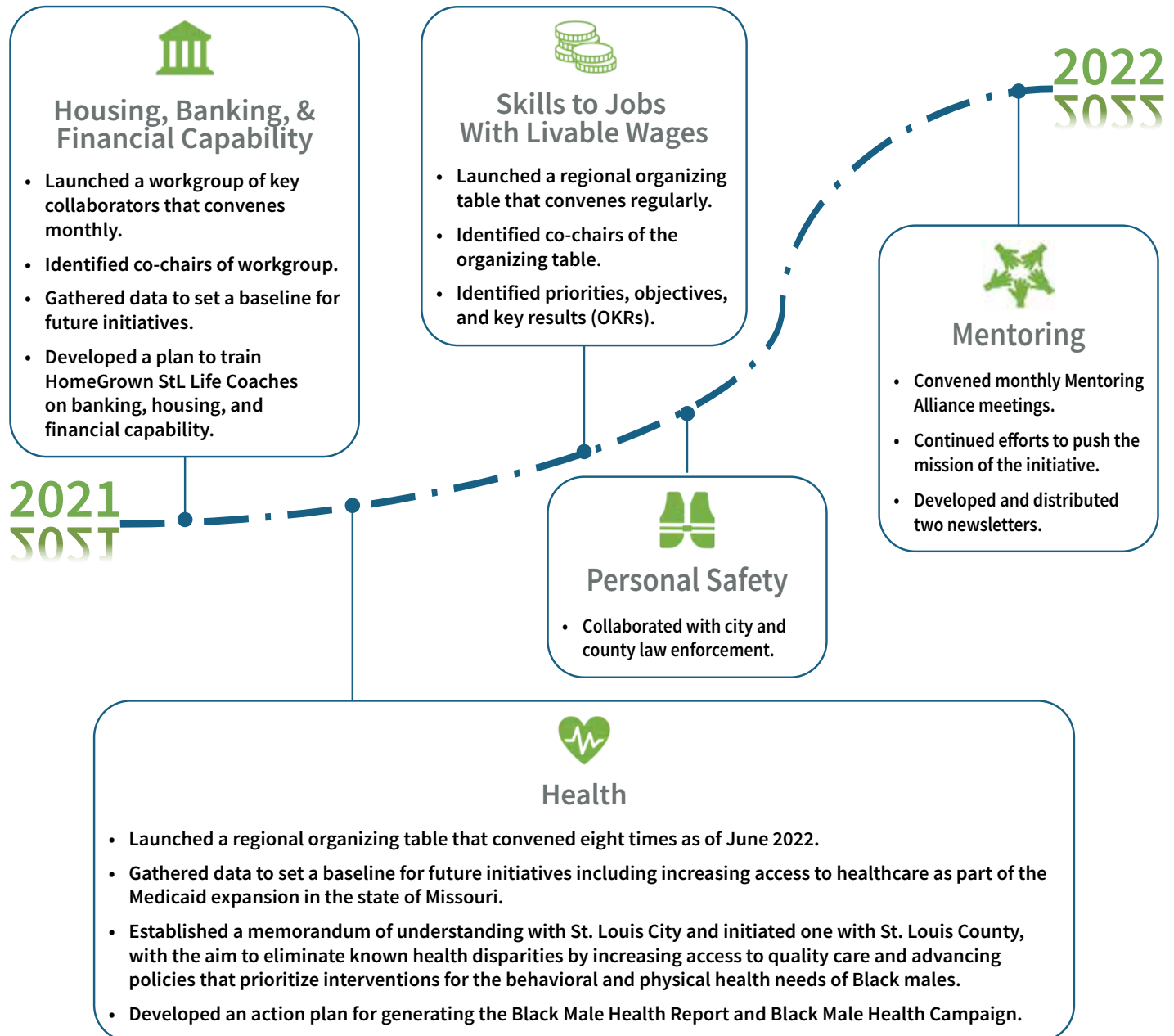
This summary will be utilized by the Regional Steering Committee, administrative core, and pillar partners to advance the mission and vision of HomeGrown StL.

*The Summit operates with the understanding that **collaborating and organizing to solve problems**, a key element of HomeGrown StL, will*

- a. reduce redundancy in the region's efforts to address the health and well-being of Black boys and young men,
- b. increase efficacious use of scarce resources,
- c. accelerate adoption of evidence-based practices, and
- d. strengthen the regional workforce.

# A look at the last 5 years...

## Paving the Path to Impact



# The 2022 Strategic-Think Sessions

## *VIRTUAL WORK GROUP BREAKOUT ROOMS*

Following the first portion of the Summit, attendees joined preselected, virtual Work Group Breakout Rooms for Strategic-Think Sessions. Attendees indicated a work group preference when they registered for the Summit. The purpose of the sessions was to review, edit, and/or develop objectives for the 2023 1-year Implementation Plan in one of five priority areas:

1. Housing, Banking, and Financial Capability
2. Skills to Jobs with Livable Wages
3. Black Male Health Campaign
4. Black Male Personal Safety
5. HomeGrown Life Coaching

Stakeholders doing the work within their separate organizations used this space for collaboration to frame the work on a larger scale. Attendees were tasked with the following:

1. Make revisions/additions to the objectives (no more than five in total)
2. Identify the potential strategic risk of each objective

Objectives and key results from the Strategic-Think Sessions will be used to evaluate the annual progress of HomeGrown StL at the June 2023 Regional Summit and to set new goals for the following year.



(Clockwise from top left) Dr. Flint Fowler, Valerie E. Patton, Dr. Mary McKay, Dr. Michael Jones, Dr. Sean Joe, and Dr. Tonya Edmond.

# AT THE 2022 SUMMIT

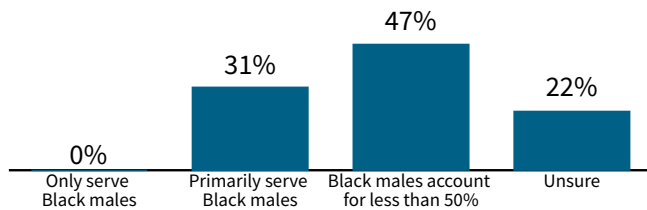
## The 2022 ANNUAL REGIONAL SUMMIT ON THE STATE OF OPPORTUNITY FOR BLACK BOYS AND YOUNG MEN

In total, 309 individuals representing a variety of organizations across the St. Louis region registered to attend the virtual 2022 Summit, which was held on June 9, 2022. The attendees represented local nonprofit (58%), for-profit (7%), public (28%), independent (2%), and other (5%) organizations.

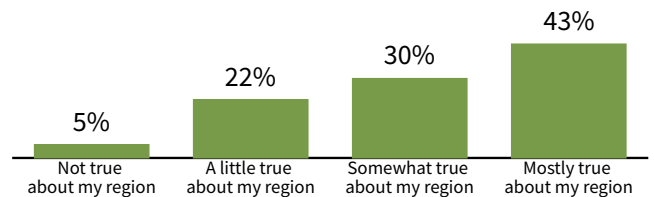
Before attendees entered the virtual work group breakout rooms, the Race and Opportunity Lab surveyed them to assess their readiness to serve Black boys and young men in the St Louis Region.

Here is what we learned from our 2022 Regional Efficacy Survey:

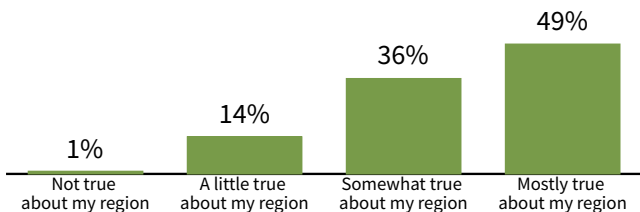
Who are the target participants of your program?



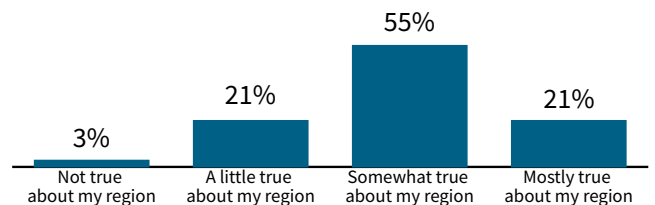
Our region can enact fair and effective policing practices that can ensure the personal safety of Black boys and young men.



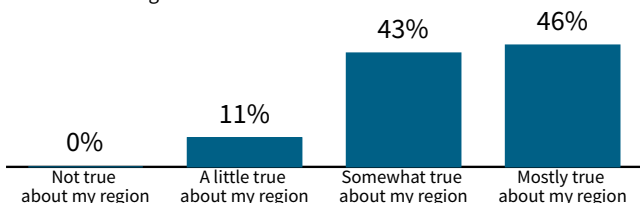
Leading together, we can change the economic upward mobility outcomes for the 60,000 Black boys and young men in our region by 2040, even when faced with setbacks.



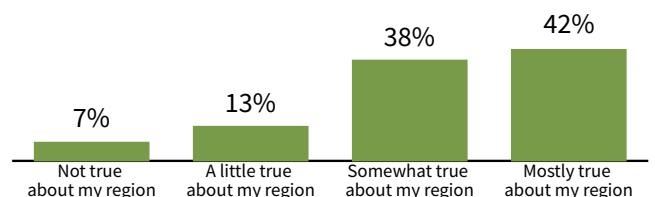
People in my region can be trusted.



As service providers in the region (health, education, public safety, etc.), we are able to work collaboratively to improve access to quality services and increased coordinated care even for those Black boys and young men with the highest level of need.



I am confident that our region can invest the resources needed to provide a summer job for every willing Black male of working age in St. Louis City and County.





# Housing, Banking, and Financial Capability

## STRATEGIC-THINK SESSION HIGHLIGHTS AND RECOMMENDATIONS

The **charge** for Housing, Banking, and Financial Capability: Ensure that the St. Louis region has a common table dedicated to regularly engaging stakeholders to help Black young men improve their (a) access to financial capital and (b) ability to rent or own safe and secure housing.

Eight **OBJECTIVES and KEY RESULTS** were identified for implementation by June 2023. For most objectives, work group attendees identified specific strategies. Once implemented, each will serve as a “key result,” indicating progress toward the objective.

### HOUSING

**OBJECTIVE 1** Ensure that 40% of Black males aged 21 to 29 years have affordable rental leases in a community of choice.

- Develop strategies to ensure Black males have access to affordable leases.
- Implement teaching and education on homeownership as an essential element.

**OBJECTIVE 2** Ensure that Black males aged 18 to 29 years have good credit scores (640 or higher).

- Establish a curriculum for teaching and education on credit scores.

**OBJECTIVE 3** New Market Tax Credit (and others) investment in Black male-owned business and projects that improve economic mobility for Black men.

- Implement Federal Housing Assistance (FHA)

**OBJECTIVE 4** Partner with youth organizations to ensure that Black youth under the age of 17 are fiscally knowledgeable and have access to curricula that encourage smart banking and credit building.

- Provide education to key stakeholders in the City and County, including banks, to increase understanding of systemic racism.

**OBJECTIVE 5** Add a down payment assistance program with a goal of \$1 million in assistance funds to assist Black males in becoming homeowners.

- Approach a community development financial institution).
- Develop a down payment assistance program.
- Establish an alternative method of checking credit (e.g., consider payment history).

### BANKING AND FINANCIAL CAPABILITY

**OBJECTIVE 1** Ensure that Black males aged 18 to 29 years have a bank account.

- Approach a community development financial institution.
- Establish opportunity for banks to have an active role working with Black communities.

**OBJECTIVE 2** Ensure that Black males aged 18 to 29 years have good credit scores (640 or higher).

- Provide early education for banking and financial literacy with regular follow-up (e.g., through community organizations and schools).

**OBJECTIVE 3** Secure commitments and/or investments from New Market Tax Credit (and others) in Black male-owned business and projects that improve economic mobility for Black men.

- Secure monetary commitment and/or investments from businesses.
- Work with the Small Business Administration and other entities to support Black-owned businesses.
- Establish opportunity for banks to partner with Black males to educate them on financial and banking literacy—this should be a requirement for high school graduation.



# Skills to Jobs With Livable Wages

## STRATEGIC-THINK SESSION HIGHLIGHTS & RECOMMENDATIONS

The **charge** for Skills to Jobs with Livable Wages: Radically align and transform St. Louis skills training, employment, entrepreneurial opportunities, and policy solutions by 2040 in order to eliminate gaps in opportunity, earnings, and youth employment, gaps that disproportionately affect the economic mobility of Black boys and young men.

Five **OBJECTIVES** and **KEY RESULTS** were identified for implementation by June 2023.

**OBJECTIVE 1** Launch a self-sustaining, dedicated organizing table to develop regional infrastructure, policy, and actions based on longitudinal, population-level data on Black male earnings and wealth opportunities.

- Identify or create common organizing tables to advance the socioeconomic mobility for Black males, aged 18 to 29.

**OBJECTIVE 2** Develop a regional strategy for the creation of an ecosystem that places Black males, aged 18 to 29, on one of four trajectories, and create metrics for evaluating progress: (a) college to jobs, (b) college to entrepreneurship, (c) training apprenticeship to jobs, or (d) apprenticeships to entrepreneurship.

- Identify indicators of Black male economic mobility within the St. Louis region.
- Gather research and data on the current state as it relates to these four trajectories to gain understanding of the current gaps and opportunities.

**OBJECTIVE 3** Ensure that 100% of eligible St. Louis Black male youth, aged 14 to 17, have a summer employment opportunity each year.

- Secure corporate and nonprofit sponsorship for youth jobs to close the opportunity gap.
- Provide each youth with a HomeGrown StL Life Coach to sustain retention and provide assistance in navigating the Black male career experience.

**OBJECTIVE 4** Partner with nonprofits, trade schools, and corporate agencies to offer paid internships, externships, and co-op programs in urban schools.

- Identify top employers of Black males in the region (*St. Louis Business Journal*).
- Establish representation of Black males in traditional trade unions (electricians, plumbers, construction, mechanics, etc.).
- Invest in training companies' human resource departments to support initial recruitment.
- Invest in management and employer training to support retention and growth.
- Ensure that current job opportunities are equitable and inclusive, and have a culture of care that is culturally competent, humble, and characterized by empathy.
- Recruit Black males into the teaching profession, with a focus on recruiting educators for school districts in the region.

**OBJECTIVE 5** Create a user-friendly, web-based employment portal for identifying and connecting Black males to skills training and job opportunities.

- Develop a robust, user-friendly tool by which Black males can identify available opportunities, assess associated career outlooks, and determine what skills are needed for that career/job path.



# Black Male Health Campaign

## STRATEGIC-THINK SESSION HIGHLIGHTS AND RECOMMENDATIONS

The **charge** for Black Male Health Campaign: Eliminate known health disparities by increasing access to quality healthcare services and advancing policies that prioritize the development and implementation of systems- and individual-level interventions necessary to meet the behavioral and physical health needs of Black males.

Three **OBJECTIVES and KEY RESULTS** were identified for implementation by June 2023.

**OBJECTIVE 1** Transition from Boys to Men Health Report to an online dashboard that can be updated annually in order to tract progress on Black male health indicators.

- Ensure that all social determinants of health are represented in the dashboard.
- Develop a list of health-related resources.

**OBJECTIVE 2** Launch the Black Male Health Campaign, a regional organizing table for Black male health.

- Develop collaborations with major health organizations (American Heath Association, Prostate Cancer Foundation, etc.).
- Identify local leaders and artists who can speak on the needs of Black males.
- Representation Matters: Train and hire Black males to provide health services.
- Develop a strong focus on child and adolescent mental health.

**OBJECTIVE 3** Establish a joint office focused on Black male health to sustain the work (e.g., a collaboration between the public health departments of St. Louis city and county).

- Collaborate within the community to organize health promotion events.
- Organize events that highlight Black boy/Black men joy.
- Create community-based opportunities and activities (e.g., free haircuts initiatives).
- Think long term about the difference between the insurance marketplace and Medicaid in relation to Black males.



(Clockwise from top left)  
Dr. Adren Wilson, Dr. Anael Alston,  
Dr. Michael Jones, and Dr. Sean Joe.







# Black Male Personal Safety

## STRATEGIC-THINK SESSION HIGHLIGHTS AND RECOMMENDATIONS

The **charge** for Black Male Personal Safety: Ensure that St. Louis has a regional common table for regularly engaging key stakeholders whose responsibilities and actions affect the personal safety—perceived and actual—of Black males in homes, schools, communities, and the region. Two mandates are nested within this charge:

- Regularly assess patterns and trends in Black males’ (a) perceptions of personal safety, (b) objective safety, (c) sources of fears, and (d) trust in public safety systems, thereby enabling positive responses to their personal safety concerns.
- Ensure that the region invests in the development and implementation of systems- and individual-level interventions that marshal the strategies, services, agencies, and institutions necessary to achieve Black males’ personal safety.

Four **OBJECTIVES** and **KEY RESULTS** were identified for implementation by June 2023.

### **OBJECTIVE 1** Transition from a work group to an effective common organizing table for the Personal Safety Pillar: the Regional Alliance for Personal Safety and Evidence-Based Police Services.

- Increase diversity in the voices at the table by including policymakers, members of the most-impacted communities, young people, mental health professionals, clergy, and others.

### **OBJECTIVE 2** Launch St. Louis Residents’ Personal Safety Survey.

- Develop youth-led social media campaigns.
- Create a survey that captures the dynamic personal-safety needs in the community.
- Consider partnership with Fathers and Family Support Center for the launch of the media campaigns and survey.
- Distribute a link to the survey via social media platforms (e.g., TikTok video and Facebook page/group).
- Identify youth ambassadors to carry the message and recruit involvement with the personal safety survey.

### **OBJECTIVE 3** Influence policy change by rewarding public safety interventions that improve residents’ personal-safety perceptions.

- Consider policies that address vacant properties (e.g., land with high grass and weeds) and those that influence public safety.
- Find opportunities (e.g., meetings) to bridge the divide between communities and the elected leaders.
- Use data to influence policy change.
- Partner with universities to lead or facilitate policy and data analysis, and draft and publish policy briefs.
- Host campaigns on personal-safety policy and educate adults on how to use their vote to change policies.
- Introduce educational courses on gun safety.

### **OBJECTIVE 4** Identify specific factors that affect personal safety for Black boys and young men.

Examples include health, lack of trust, bullying, poor self-image, lack of community support and investment, access to resources (individuals and community), family, negative interactions with law enforcement, access to weapons, and educational equity.



# Spread the Word: HomeGrown Life Coaching Program

## *STRATEGIC-THINK SESSION HIGHLIGHTS AND RECOMMENDATIONS*

The **charge** for HomeGrown Life Coaching: Support a select number of students of African descent between the ages of 12 and 17 by assigning a HomeGrown Life Coach to foster their personalized growth at home and at school, as well as in their communities. HomeGrown Life Coaches help to navigate resource-constrained systems and opportunities to promote the behavioral health of Black youth.

Although this work group did not focus on developing specific objectives and key results, attendees received a brief overview of the HomeGrown Life Coach Model, reviewed potential district and community-organization partnerships, and discussed next steps for potential partnership agreements to support HomeGrown StL Life Coaching.

### ***Nominations Accepted!***

Black youth who are between the ages of 12 and 17 years and may benefit from the HomeGrown StL Life Coaching Program can be nominated for selection:

- **Parents** can nominate youth [here](#)
- **Youth** can self-nominate [here](#)
- **Community members** can nominate youth [here](#)

Community members who believe in the mission and vision of HomeGrown StL who and are **interested in becoming a HomeGrown StL Life Coach** can learn more about the role [here](#) and apply [here!](#)





GO AFTER YOUR GOALS WITH A

# HOMEGROWN StL LIFE COACH



The HomeGrown StL Life Coach Study is an elite program offered to a select number of students of African descent who will receive holistic support to achieve their academic and life goals.

Compensation for youth  
and parent

1-on-1 Life Coaching

Expanding Access to  
Community Services  
and Referrals

Youth ages 12-17 living in St. Louis City or County are eligible for participation.

Find out more  
and enroll:



parents




students

(314)-282-5768  
[homegrown@wustl.edu](mailto:homegrown@wustl.edu)  
[homegrown.wustl.edu](http://homegrown.wustl.edu)

**HOMEGROWN**StL

# Get Involved with HomeGrown StL

*HomeGrown StL exists solely through our network members' dedication and hard work. Please join us in this effort by visiting our homepage and getting involved!*




SAVE THE DATE  
for our 2023  
Regional Summit

Save the date for the next **HomeGrown StL Regional Summit on the State of Opportunity for Black Boys & Young Men: June 8, 2023, 8 AM to 3 PM ([register here](#))**. Mark your calendar, and stay tuned for **more information!**

**A select number** of youth aged 12 to 17 and of African descent will be matched with a HomeGrown Life Coach, who will work with the youth to **foster personalized growth at home, at school, and in the community**. Learn more [here!](#)



JOIN  
our HomeGrown  
Life Coach  
Program




JOIN the  
HomeGrown StL  
Network

Don't miss out on HomeGrown StL updates and events! Join our [mailing list!](#)

Work alongside cross-sector service providers committed to delivering **rapid, coordinated, humane, and healing responses** to Black boys and young men across the St. Louis region.

Find more details on joining our registry [here!](#)



BECOME  
a Preferred  
Provider

# Race & Opportunity Lab Members\*

**Dr. Sean Joe**, MSW, PhD, Principal Director

**Dr. Michael Jones**, PhD, Associate Director, Community Science

**Dr. Erica Bumpers**, PhD, Associate Director, Race and Opportunity Lab; Director of Administration, Brown School

**Demeisha Carlton**, MSW, Research Project Coordinator

**Dennis Boyd**, MSW, Lab Manager

**Enoch Azasu**, MSW, MBA, Associate Lab Manager

**Woodjerry Louis**, MSW, Assistant Lab Manager

**Dr. Husain Lateef**, PhD, Assistant Professor

**Dr. Maribeth Clifton**, OTD, OTR/L, Clinical Research Affiliate; Assistant Professor, University of Nebraska Medical Center

**Dr. Yasir Masood**, MD, Research Assistant

**Maryah Phillips**, MSW, Graduate Research Assistant

**Andrea Herdia**, Research Assistant

**Tory Drayton**, Mentoring Alliance Coordinator

**Hannah Lucas**, Health Pillar Project Coordinator

**Alex Lubbe**, Healing Policy Project Coordinator

\* As of June 2022.



# 2022 Regional Summit Registrants

A Red Circle	D'Abreu, Davis, and Silk, LLC	KHAOS Inc.
A Seat at the Table	Dofat-Avent Group	KINGS Leadership Institute, Inc.
Affinia Healthcare	Edwardsville High School	KIPP St. Louis Public Schools
Almost Home	Eastern Missouri Psychiatric Hospital System	Legal Services of Eastern Missouri
Althacare	Episcopal City Mission	Light For the Darkness
Ameren	Epworth Children and Family Services	Louisiana Center for Health Equity
AmeriCorps St. Louis	Erise Williams and Associates, Inc.	Lutheran Foundation of St. Louis
Arkansas State University	Estácio	Make-A-Wish Foundation of Missouri & Kansas
Behavioral Health Network of Greater St. Louis	Every Child's Hope	Mallinckrodt Pharmaceuticals
Better Family Life, Inc.	Family Care Health Centers	Man of Valor, Inc.
Betty Berry and Davis Community Outreach Services	Family Court of St. Louis (22nd Judicial Circuit of Missouri)	ManUp Global
Big Brothers Big Sisters of Eastern Missouri	Family Court of St Louis County (21st Judicial Circuit of Missouri)	Marquette University Law School
Big Brothers Big Sisters of Southwestern Illinois	Fathers and Families Support Center	Maryville University
BJC Behavioral Health	Federal Reserve Bank of St. Louis	MBCH Children and Family Ministries
BJC HealthCare	Ferguson-Florissant School District	Men's Leadership Alliance
BJC HealthCare-Christian Hospital	Fontbonne University	Mental Alchemy Counseling and Consulting, LLC
Boston College School of Social Work, Racism-based Violence Injury and Prevention Lab	Fresh Start Community Coalition	MERS Missouri Goodwill Industries
Boys2MenTORRS	FXB Rwanda	Mid-America Transplant
Candid	Generate Health	Mission: St. Louis
Carrollton Bank	Good Shepherd Children and Family Services	Missouri Appleseed
CASA of St. Louis	Harris-Stowe State University	Missouri Baptist University
Center for Civic Research and Innovation	Hawthorn Children's Psychiatric Hospital	Missouri College and Career Attainment Network
Center for Policing Equity	Hazelwood School District	Missouri Developmental Disabilities Council
Center for the Study of Social Policy	Heart of Missouri United Way	Missouri State Public Defender
Children's Therapeutic Centre, LLC	Higher Education Consortium of St. Louis	Missouri Department of Mental Health
Covenant House Missouri	Illinois Department of Corrections	Morgan State University
Christian School District	Integrated Health Network	National Center for Institutional Diversity, University of Michigan
City Academy	Intentional Living Psychotherapy, LLC	Nestlé Purina PetCare Company
City of Maryland Heights	Jane Addams College of Social Work, University of Illinois at Chicago	New York State Education Department
City of St. Louis Department of Health	Kairos Academies	New York University
Columbia Elementary School	Keys to Knowledge and Action Consulting LLC	Nia Education Group
Concepts for Success Restores Justice LLC		No More Hiding Ministry
		Normandy Schools Collaborative

Northwestern University	Tabernacle Community Development Corporation	International Center for Child Health and Development, Washington University
NPower	Texas State University	The Evaluation Center, Washington University
Parents as Teachers National Center, Inc.	The Community Impact Network	The Program in Physical Therapy, Washington University
Parkway School District	The Healing Space, LLC	Washington University Libraries
Peace Corps	The Kara Group, LLC	Washington University School of Medicine
Preferred Family Healthcare	The Little Bit Foundation	Washington University School of Medicine, Division of Infectious Diseases
PreventEd	The Ohio State University	Washington University School of Medicine, Section of Vascular Surgery
Procurement, Mallinckrodt Pharmaceuticals	The Ohio State University Office of Diversity and Inclusion	Washington University TRIO Program
Project Lab St. Louis	Todd Anthony Bell National Resource Center on the African American Male, The Ohio State University	Webster University
Provident Behavioral Health St. Louis	The School District of University City	Youth in Need
Riverview Gardens School District	The T	YWCA Metro St. Louis Head Start
Roots Community Services	The Village PATH (Programs to Access Therapy and Healing)	X Good Men
Rutgers, the State University of New Jersey	Thomas Dunn Learning Center	
S. M. Wilson and Co.	Transformative Training and Technical Assistance, LLC	
Safe Connections	Trinity Episcopal Church	
St. Louis County Department of Public Health	Tulane University	
Saint Louis Public Schools	University of North Carolina at Charlotte	
Scholarship Foundation of St. Louis	University of North Carolina at Greensboro	
Southern Illinois University Edwardsville, Counseling Services Department	United Way of Greater St. Louis	
SkiWise Health and Wellness Services	Unity Foundation	
Saint Louis University	University of Tennessee, Knoxville	
Saint Louis University School of Law	University of Maryland	
Saint Louis University School of Education	University of Michigan	
SSM Health	University of New Mexico, Men of Color Initiative	
St. Louis County Children's Service Fund	University of Wisconsin–Milwaukee	
St. Louis County Department of Human Services	Unstoppable Extended Hands	
St. Louis County Department of Public Health	Urban Strategies, Inc.	
St. Louis County Government	U.S. Virgin Islands Department of Health	
St. Louis Development Corporation	Virtual School Coaching and Consulting	
St. Louis Integrated Health Network	Vision for Children at Risk	
St. Louis Office for Developmental Disability Resources	Washington University in St. Louis	
St. Louis Public Library	Brown School, Washington University	
St. Louis Regional Health Commission	College of Arts and Sciences, Washington University	
St. Louis Teacher Residency	Health Communication Research Laboratory, Washington University	
St. Luke's Health System	HomeGrown StL, Washington University	
St. Patrick Center		
Steadfast City Economic and Community Partners		



Race & Opportunity Lab

BROWN SCHOOL AT WASHINGTON UNIVERSITY

**HOMEGROWN STL 6TH  
ANNUAL REGIONAL SUMMIT  
ON THE STATE OF  
OPPORTUNITY FOR BLACK  
BOYS AND YOUNG MEN:**

*SOLUTIONS FOR THE CRISIS OF  
HOPE, CRIME, & ECONOMIC  
OPPORTUNITY*

**Thursday, June 8th | 8am-3pm**

Presented by the Race & Opportunity Lab  
at the Brown School of Social Work



*HomeGrown StL 5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men:  
Organizing for solutions that unleash the elite potential of young Black males*

Sean Joe, Maribeth Clifton, and Demeisha Carlton-Brown  
MAY 2023



# Race & Opportunity Lab

BROWN SCHOOL AT WASHINGTON UNIVERSITY

## About the Race and Opportunity Lab

The Race and Opportunity lab examines race, opportunity, and social mobility with an emphasis on informing policies, interventions, and intra-professional practice.

### Race and Opportunity Lab

Washington University  
MSC 1196-0251-46  
One Brookings Drive  
St. Louis, MO 63130  
314-935-6678

## HOMEGROWNStL

HomeGrown StL is a project of the Race and Opportunity Lab, which is housed within the Center for Social Development at the Brown School at Washington University in St. Louis.

### Learn more about our work

[HomeGrown@wustl.edu](mailto:HomeGrown@wustl.edu)

[HomeGrown.wustl.edu](http://HomeGrown.wustl.edu)



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## Center for Social Development

BROWN SCHOOL AT WASHINGTON UNIVERSITY

The Center for Social Development's mission is to create and study innovations in policy and practice that enable individuals, families and communities to formulate and achieve life goals, and contribute to the economy and society. Through innovation, research and policy development, CSD makes intellectual and applied contributions in social development theory, evidence and policy.