ORGANIZING FOR SOLUTIONS THAT UNLEASH THE ELITE POTENTIAL OF YOUNG BLACK MALES

HOMEGROWNStL

5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men

2022 REPORT
HomeGrown StL 5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men:

Organizing for Solutions That Unleash the Elite Potential of Young Black Males

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HomeGrown StL 5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men: Organizing for Solutions That Unleash the Elite Potential of Young Black Males
Dear Friends,

It was an honor to have you and your organization represented at the 5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men: Organizing to Solve Problems That Unleash the Elite Potential of Young Black Males. Together, leaders in the community gathered to share in our committed work to launch the largest investment ever attempted in the upward mobility outcomes for Black boys and young men in the region.

HomeGrown StL, founded in 2014 following the death of Michael Brown, is an accelerator of systems change. Years of racial injustice and inequity in America contribute to long-standing disparities in social and health indicators, significantly impacting our community. The work of HomeGrown StL is focused on the acceleration of data-driven, systems-level change effected by bringing together community leaders who are invested in the health and well-being of Black boys and young men. These leaders engage in collaborative strategic planning alongside our Regional Steering Committee, which is comprised of senior-level decision makers in the St. Louis region. The leaders and committee members joined forces to shape internal policies and people to align with HomeGrown StL’s mission and vision. As we move forward in our work, we are clear on what is needed for success in our approach: investment from community leaders to increase capacity. Such investment will result in long-term sustainable change.

At this year’s Regional Summit, attendees
- learned about the progress that has been made in HomeGrown StL’s 2023–2025 regional strategic plan to solve multiple problems that impact young Black males;
- engaged in meaningful collaboration and networking with care providers, researchers, faith and community leaders, and decision makers from school districts, public safety departments, the judicial system, and philanthropic organizations across HomeGrown StL’s Seven Pillars of Comprehensive and Personalized Care (Health, Housing, Personal Safety, Mentoring, Skills to Jobs with a Livable Wage, Banking and Financial Capabilities, and Law);
- heard from national leadership, including leaders from the My Brother’s Keeper Alliance, who acknowledged and affirmed the important charge and work of HomeGrown StL; and
- helped to shape the next phases in HomeGrown StL’s work, as well as the key priorities for evaluating progress, by setting Objectives and Key Results for 2023.

This report serves as a summary of the 2022 Regional Summit and outlines the priority Objectives and Key Results that were developed. Those will be used to evaluate our progress during the 6th Annual Regional Summit in June 2023.

Thank you for your steadfast commitment to helping us make St. Louis the #1 place for Black males to heal, grow, and thrive! HomeGrown StL exists solely through your dedication and hard work.

Sean Joe, MSW, PhD
Benjamin E. Youngdahl Professor of Social Development
Fellow, American Academy of Social Work and Social Welfare
Principal Director, Race and Opportunity Lab
HomeGrown StL 5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men: Organizing for Solutions That Unleash the Elite Potential of Young Black Males
What Is HomeGrown StL?

The last 40 years have demonstrated the need to advance a model for organizing communities to produce a change in outcomes. Time and time again, year after year, the same issues have persisted. That is, systemic, historical, and ingrained motives are embedded within the drivers of inequality, compounding the social ills that pervade our society and sustain barriers to equity. Until we, as a community, have organized to produce the outcomes we want to see, we will continue to have the same results. The times require community transformative change and investments designed to eliminate structural barriers to equity, regional barriers, as well as national ones.

The deadly police shootings of Trayvon Martin in 2012 and Tamir Rice and Michael Brown in 2014 inspired Dr. Sean Joe and a team from the Brown School at Washington University in St. Louis to launch HomeGrown StL. Long before (and since), regional and national patterns raised fundamental concerns about the well-being of Black boys and young men.

HomeGrown StL is a university-based regional community-science initiative that brings together local data and cross-sectoral leaders to reimagine the ways to improve the well-being and upward mobility of Black males aged 12 to 29 years in the St. Louis, Missouri, region. In addition to matching Black boys and young men with Life Coaches who follow them into adulthood, HomeGrown StL strengthens the capacity of the region’s care providers to deliver a high-quality standard of care for this community (systems change). HomeGrown StL leverages the Community Information Exchange (CIE), a regional digital infrastructure, to connect Black boys and young men to essential services and skill-development opportunities. The CIE is network of partners focused on improving the health and well-being of people in the St. Louis region. Using a shared technology platform, partners can coordinate efforts in referring individuals to services and resources, democratizing access to care, and increasing one’s opportunities to flourish.

HomeGrown StL is the Obama Foundation’s My Brother’s Keeper Alliance initiative for the St. Louis region. Through the initiative, a self-selected group of young Black male leaders builds relationships with our cohort of Black males in target zip codes and promotes improved social mobility outcomes to their peers and families.

OUR MISSION

The mission of HomeGrown StL is to serve as a regional organizing and convening table that transforms systems and enables increases in upward economic mobility for 100% of the 60,000 Black boys and young men aged 12 to 29 in the City of St. Louis and St. Louis County. HomeGrown StL leverages data-driven evidence and practices in pursuit of these goals.

OUR VISION

Over a 20-year period, HomeGrown StL will create an equitable ecosystem for 60,000 Black males, aged 12 to 29, in the St. Louis region—a population large enough to matter yet small enough to experience change within a generation. To do this, HomeGrown StL is targeting and changing the contextual and individual-level drivers of economic inequity by implementing systems- and individual-level interventions that disrupt dehumanizing or fragmented care coordination. We do this through the use of Life Coaches.

Leading together, we can make St. Louis rank as the…

- Best U.S. city to raise Black boys
- Best best metropolitan region for Black males to attend college
- Best U.S. city for Black males to work
- City with the healthiest Black males
MORNING SESSION

8:00 Opening Devotion
Pastor Andre Alexander, Head Pastor, The Tabernacle, and President, Tabernacle Community Development Corporation

8:05 Welcome
Dr. Beverly Wendland, Provost and Executive Vice Chancellor for Academic Affairs, Washington University in St. Louis

8:10 Greeting and Day’s Charge
Dr. Sean Joe, Principal Director, HomeGrown StL

8:20 Audience Q&A (Questions read by Dr. Michael Jones, Associate Director of Community Science, HomeGrown StL)

8:25 Washington University’s Strategic Plans and Their Alignment With HomeGrown StL Regional Steering Committee Co-Chairs (Moderators)
Valerie Patton, Chief Diversity, Equity, and Inclusion Officer, Greater St. Louis, Inc., and President, Greater St. Louis Foundation
Dr. Flint W. Fowler, President, Boys and Girls Clubs of Greater St. Louis

Panelists
Dr. Beverly Wendland
Dr. Mary McKay, Vice Provost for Interdisciplinary Initiatives, Washington University in St. Louis
Dr. Tonya Edmond, Interim Co-Dean and Professor, Brown School, Washington University in St. Louis

8:50 Audience Q&A (Questions read by Dr. Michael Jones)

9:00 My Brother’s Keeper Alliance: “A Big Movement to Meet the Moment”
Dr. Adren Wilson, Executive Director, My Brother’s Keeper Alliance, Obama Foundation
Dr. Anael Alston, Assistant Commissioner, Office of Access, Equity, and Community Engagement, New York State Department of Education, My Brother’s Keeper (MBK-NY State)

10:00 HomeGrown StL Strategic Implementation Plan, 2023–2025

10:30 Regional Steering Committee Organizing for Systemic and Sustained Change: Work Groups and Collaborations Co-Chairs (Moderators): Dr. Flint Fowler, Valerie Patton, and Dr. Sean Joe

10:30 Work Group 1: Housing, Banking, and Financial Capability
Terrence Rogers, President of Community Lending, Carrollton Bank
Esther Shin, President, Urban Strategies, Inc.

10:40 Audience Q&A (Questions read by Dr. Michael Jones)

10:45 Work Group 2: Skills to Jobs With Livable Wages
Howard Hayes, Director, Department of Human Services, St. Louis County Government
Gregory Laposa, Director of Workforce Development, St. Louis County Government

10:55 Audience Q&A (Questions read by Dr. Michael Jones)

11:00 Work Group 3: Black Male Health Campaign
Erise Williams, President and CEO, Erise Williams and Associates, Inc.
Blessing Kuebee, Director of Strategic Initiatives, St. Louis Regional Health Commission

11:10 Audience Q&A (Questions read by Dr. Michael Jones)

11:15 Work Group 4: Black Male Personal Safety
Chief John Hayden, Police Commissioner, St. Louis Metropolitan Police Department
Captain Trent Van Buren, Commander, Bureau of Community Engagement, Division of Human Services, St. Louis County Police Department

11:25 Audience Q&A (Questions read by Dr. Michael Jones)
11:30 Capacity-Building Collaboration: St. Louis Community Information Exchange
Regina Greer, Chief Impact Officer, United Way of Greater St. Louis
Tyrone Ford, Director, St. Louis Community Information Exchange, United Way of Greater St. Louis

11:40 Audience Q&A

11:50 Strategic-Think Breakout-Room Instructions
Dr. Sean Joe

AFTERNOON SESSION
Strategic-Think Breakout Rooms (2023 Objectives and Key Results)

12:45 Brief Reiteration of Strategic-Think Breakout-Room Instructions
Dr. Sean Joe

Room 1: Housing, Banking, and Financial Capability
Co-Facilitators: Terrence Rogers and Esther Shin
Administrative Staff: Dr. Yasir Masood, Research Assistant, HomeGrown StL
Charge—Increase homeownership, rentership, and access to financial capital by promoting banking and good credit scores within the population of Black males aged 12 to 17 and 18 to 29 in the St. Louis region.

Room 2: Skills to Jobs With Livable Wages
Co-Facilitator: Dr. Sean Joe
Administrative Staff: Cynthia Williams, Assistant Dean for Community Partnerships, Brown School, Washington University in St. Louis; Dr. Maribeth Clifton, Clinical Research Affiliate, HomeGrown StL, Assistant Professor, University of Nebraska Medical Center
Charge—Eliminate the annual gap in summer-youth employment opportunity for Black boys and the 2-to-1 earnings gap between young White and Black men; increase the number of young Black men earning a livable wage.

Room 3: Black Male Health Campaign
Co-Facilitators: Hannah Lucas, Health Pillar Project Coordinator, HomeGrown StL; Maryah Phillips, Graduate Research Assistant, HomeGrown StL
Administrative Staff: Woodjerry Louis, Assistant Lab Manager, HomeGrown StL
Charge—Eliminate known health disparities by (a) increasing access to quality healthcare services and (b) advancing policies that prioritize the development and implementation of the systems- and individual-level interventions necessary to meet the behavioral and physical health needs of Black males.

Room 4: Black Male Personal Safety
Co-Facilitator: Alex Lubbe, Personal Safety Project Coordinator, HomeGrown StL
Administrative Staff: Dennis Boyd, Lab Manager, HomeGrown StL
Charge—Invest in the regional strategies, services, agencies, and institutions necessary to achieve Black males’ personal safety.

Room 5: HomeGrown Life Coach Program
Co-Facilitators: Dr. Michael Jones
Administrative Staff: Demeisha Carlton, Research Project Coordinator, HomeGrown StL Life Coach Program; Dr. Husain Lateef, Assistant Professor, HomeGrown StL; and Dr. Mary McKay.
Charge—Connect young Black male students, aged 12 to 17 and living within St. Louis City and County, to a HomeGrown Life Coach to receive elite, personalized coaching, wrap-around services, and assistance with system navigation to access resources that help them heal, grow, and thrive.

2:15 Reports From Strategic-Think Sessions: Insights and Recommendations

2:45 Moving Forward

3:00 Closing Remarks
A Summary of the 2022 Annual Regional Summit

Organizing to Solve Problems That Unleash the Elite Potential of Young Black Males

WHAT IS HOMEGROWN STL’S REGIONAL SUMMIT?

The HomeGrown StL Regional Summit is an annual working-group meeting that brings together service providers, government officials, private-sector partners, and community residents. Together, these stakeholders work to strengthen, align, and accelerate local collective-impact strategies that support the health and development of Black boys and young men in St. Louis City and in St. Louis County.

HomeGrown StL’s 5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men: Organizing to Solve Problems That Unleash the Elite Potential of Young Black Males brought together a diverse group of people working to improve the lives of Black boys and young men in the St. Louis region.

During the Summit, attendees received updates on the progress made toward HomeGrown StL’s regional strategic plans and the goals set at the 4th Annual Regional Summit in 2021.

The first portion of the Summit included a discussion on Washington University’s strategic plans and their alignment with HomeGrown StL’s work, a keynote panel from My Brother’s Keepers Alliance, a look at HomeGrown StL’s strategic implementation plan for 2023 to 2025, updates from HomeGrown StL’s Regional Steering Committee work groups and other collaborations, and a discussion about the St. Louis Community Information Exchange.

During the second portion of the Summit, attendees convened in virtual work group breakout rooms, where they engaged in Strategic Think Sessions and planning around five priority areas for 2023.

This summary will be utilized by the Regional Steering Committee, administrative core, and pillar partners to advance the mission and vision of HomeGrown StL.

The Summit operates with the understanding that collaborating and organizing to solve problems, a key element of HomeGrown StL, will

a. reduce redundancy in the region’s efforts to address the health and well-being of Black boys and young men,

b. increase efficacious use of scarce resources,

c. accelerate adoption of evidence-based practices, and

d. strengthen the regional workforce.
A look at the last 5 years…

Paving the Path to Impact

Housing, Banking, & Financial Capability
- Launched a workgroup of key collaborators that convenes monthly.
- Identified co-chairs of workgroup.
- Gathered data to set a baseline for future initiatives.
- Developed a plan to train HomeGrown StL Life Coaches on banking, housing, and financial capability.

Skills to Jobs With Livable Wages
- Launched a regional organizing table that convenes regularly.
- Identified co-chairs of the organizing table.
- Identified priorities, objectives, and key results (OKRs).

Mentoring
- Convened monthly Mentoring Alliance meetings.
- Continued efforts to push the mission of the initiative.
- Developed and distributed two newsletters.

Personal Safety
- Collaborated with city and county law enforcement.

Health
- Launched a regional organizing table that convened eight times as of June 2022.
- Gathered data to set a baseline for future initiatives including increasing access to healthcare as part of the Medicaid expansion in the state of Missouri.
- Established a memorandum of understanding with St. Louis City and initiated one with St. Louis County, with the aim to eliminate known health disparities by increasing access to quality care and advancing policies that prioritize interventions for the behavioral and physical health needs of Black males.
- Developed an action plan for generating the Black Male Health Report and Black Male Health Campaign.
The 2022 Strategic-Think Sessions

VIRTUAL WORK GROUP BREAKOUT ROOMS

Following the first portion of the Summit, attendees joined preselected, virtual Work Group Breakout Rooms for Strategic-Think Sessions. Attendees indicated a work group preference when they registered for the Summit. The purpose of the sessions was to review, edit, and/or develop objectives for the 2023 1-year Implementation Plan in one of five priority areas:

1. Housing, Banking, and Financial Capability
2. Skills to Jobs with Livable Wages
3. Black Male Health Campaign
4. Black Male Personal Safety
5. HomeGrown Life Coaching

Stakeholders doing the work within their separate organizations used this space for collaboration to frame the work on a larger scale. Attendees were tasked with the following:

1. Make revisions/additions to the objectives (no more than five in total)
2. Identify the potential strategic risk of each objective

Objectives and key results from the Strategic-Think Sessions will be used to evaluate the annual progress of HomeGrown StL at the June 2023 Regional Summit and to set new goals for the following year.
AT THE 2022 SUMMIT

The 2022 ANNUAL REGIONAL SUMMIT ON THE STATE OF OPPORTUNITY FOR BLACK BOYS AND YOUNG MEN

In total, 309 individuals representing a variety of organizations across the St. Louis region registered to attend the virtual 2022 Summit, which was held on June 9, 2022. The attendees represented local nonprofit (58%), for-profit (7%), public (28%), independent (2%), and other (5%) organizations.

Before attendees entered the virtual work group breakout rooms, the Race and Opportunity Lab surveyed them to assess their readiness to serve Black boys and young men in the St Louis Region.

Here is what we learned from our 2022 Regional Efficacy Survey:

Who are the target participants of your program?

- Only serve Black males: 0%
- Primarily serve Black males: 31%
- Black males account for less than 50%: 47%
- Unsure: 22%

Our region can enact fair and effective policing practices that can ensure the personal safety of Black boys and young men.

- Not true about my region: 5%
- A little true about my region: 22%
- Somewhat true about my region: 30%
- Mostly true about my region: 43%

Leading together, we can change the economic upward mobility outcomes for the 60,000 Black boys and young men in our region by 2040, even when faced with setbacks.

- Not true about my region: 1%
- A little true about my region: 14%
- Somewhat true about my region: 36%
- Mostly true about my region: 49%

People in my region can be trusted.

- Not true about my region: 3%
- A little true about my region: 21%
- Somewhat true about my region: 55%
- Mostly true about my region: 21%

As service providers in the region (health, education, public safety, etc.), we are able to work collaboratively to improve access to quality services and increased coordinated care even for those Black boys and young men with the highest level of need.

- Not true about my region: 0%
- A little true about my region: 11%
- Somewhat true about my region: 43%
- Mostly true about my region: 46%

I am confident that our region can invest the resources needed to provide a summer job for every willing Black male of working age in St. Louis City and County.

- Not true about my region: 7%
- A little true about my region: 13%
- Somewhat true about my region: 38%
- Mostly true about my region: 42%
Housing, Banking, and Financial Capability

STRATEGIC-THINK SESSION HIGHLIGHTS AND RECOMMENDATIONS

The charge for Housing, Banking, and Financial Capability: Ensure that the St. Louis region has a common table dedicated to regularly engaging stakeholders to help Black young men improve their (a) access to financial capital and (b) ability to rent or own safe and secure housing.

Eight OBJECTIVES and KEY RESULTS were identified for implementation by June 2023. For most objectives, work group attendees identified specific strategies. Once implemented, each will serve as a “key result,” indicating progress toward the objective.

HOUSING

OBJECTIVE 1 Ensure that 40% of Black males aged 21 to 29 years have affordable rental leases in a community of choice.
   • Develop strategies to ensure Black males have access to affordable leases.
   • Implement teaching and education on homeownership as an essential element.

OBJECTIVE 2 Ensure that Black males aged 18 to 29 years have good credit scores (640 or higher).
   • Establish a curriculum for teaching and education on credit scores.

OBJECTIVE 3 New Market Tax Credit (and others) investment in Black male-owned business and projects that improve economic mobility for Black men.
   • Implement Federal Housing Assistance (FHA)

OBJECTIVE 4 Partner with youth organizations to ensure that Black youth under the age of 17 are fiscally knowledgeable and have access to curricula that encourage smart banking and credit building.
   • Provide education to key stakeholders in the City and County, including banks, to increase understanding of systemic racism.

OBJECTIVE 5 Add a down payment assistance program with a goal of $1 million in assistance funds to assist Black males in becoming homeowners.
   • Approach a community development financial institution.
   • Develop a down payment assistance program.
   • Establish an alternative method of checking credit (e.g., consider payment history).

BANKING AND FINANCIAL CAPABILITY

OBJECTIVE 1 Ensure that Black males aged 18 to 29 years have a bank account.
   • Approach a community development financial institution.
   • Establish opportunity for banks to have an active role working with Black communities.
OBJECTIVE 2 Ensure that Black males aged 18 to 29 years have good credit scores (640 or higher).
- Provide early education for banking and financial literacy with regular follow-up (e.g., through community organizations and schools).

OBJECTIVE 3 Secure commitments and/or investments from New Market Tax Credit (and others) in Black male–owned business and projects that improve economic mobility for Black men.
- Secure monetary commitment and/or investments from businesses.
- Work with the Small Business Administration and other entities to support Black-owned businesses.
- Establish opportunity for banks to partner with Black males to educate them on financial and baking literacy—this should be a requirement for high school graduation.
Skills to Jobs With Livable Wages

STRATEGIC-THINK SESSION HIGHLIGHTS & RECOMMENDATIONS

The charge for Skills to Jobs with Livable Wages: Radically align and transform St. Louis skills training, employment, entrepreneurial opportunities, and policy solutions by 2040 in order to eliminate gaps in opportunity, earnings, and youth employment, gaps that disproportionately affect the economic mobility of Black boys and young men.

Five OBJECTIVES and KEY RESULTS were identified for implementation by June 2023.

OBJECTIVE 1 Launch a self-sustaining, dedicated organizing table to develop regional infrastructure, policy, and actions based on longitudinal, population-level data on Black male earnings and wealth opportunities.
  • Identify or create common organizing tables to advance the socioeconomic mobility for Black males, aged 18 to 29.

OBJECTIVE 2 Develop a regional strategy for the creation of an ecosystem that places Black males, aged 18 to 29, on one of four trajectories, and create metrics for evaluating progress: (a) college to jobs, (b) college to entrepreneurship, (c) training apprenticeship to jobs, or (d) apprenticeships to entrepreneurship.
  • Identify indicators of Black male economic mobility within the St. Louis region.
  • Gather research and data on the current state as it relates to these four trajectories to gain understanding of the current gaps and opportunities.

OBJECTIVE 3 Ensure that 100% of eligible St. Louis Black male youth, aged 14 to 17, have a summer employment opportunity each year.
  • Secure corporate and nonprofit sponsorship for youth jobs to close the opportunity gap.
  • Provide each youth with a HomeGrown StL Life Coach to sustain retention and provide assistance in navigating the Black male career experience.

OBJECTIVE 4 Partner with nonprofits, trade schools, and corporate agencies to offer paid internships, externships, and co-op programs in urban schools.
  • Identify top employers of Black males in the region (St. Louis Business Journal).
  • Establish representation of Black males in traditional trade unions (electricians, plumbers, construction, mechanics, etc.).
  • Invest in training companies’ human resource departments to support initial recruitment.
  • Invest in management and employer training to support retention and growth.
  • Ensure that current job opportunities are equitable and inclusive, and have a culture of care that is culturally competent, humble, and characterized by empathy.
  • Recruit Black males into the teaching profession, with a focus on recruiting educators for school districts in the region.

OBJECTIVE 5 Create a user-friendly, web-based employment portal for identifying and connecting Black males to skills training and job opportunities.
  • Develop a robust, user-friendly tool by which Black males can identify available opportunities, assess associated career outlooks, and determine what skills are needed for that career/job path.
The **charge** for Black Male Health Campaign: Eliminate known health disparities by increasing access to quality healthcare services and advancing policies that prioritize the development and implementation of systems- and individual-level interventions necessary to meet the behavioral and physical health needs of Black males.

Three **OBJECTIVES and KEY RESULTS** were identified for implementation by June 2023.

**OBJECTIVE 1** Transition from Boys to Men Health Report to an online dashboard that can be updated annually in order to track progress on Black male health indicators.
- Ensure that all social determinants of health are represented in the dashboard.
- Develop a list of health-related resources.

**OBJECTIVE 2** Launch the Black Male Health Campaign, a regional organizing table for Black male health.
- Develop collaborations with major health organizations (American Health Association, Prostate Cancer Foundation, etc.).
- Identify local leaders and artists who can speak on the needs of Black males.
- Representation Matters: Train and hire Black males to provide health services.
- Develop a strong focus on child and adolescent mental health.

**OBJECTIVE 3** Establish a joint office focused on Black male health to sustain the work (e.g., a collaboration between the public health departments of St. Louis city and county).
- Collaborate within the community to organize health promotion events.
- Organize events that highlight Black boy/Black men joy.
- Create community-based opportunities and activities (e.g., free haircuts initiatives).
- Think long term about the difference between the insurance marketplace and Medicaid in relation to Black males.
HomeGrown StL 5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men: Organizing for Solutions That Unleash the Elite Potential of Young Black Males
The charge for Black Male Personal Safety: Ensure that St. Louis has a regional common table for regularly engaging key stakeholders whose responsibilities and actions affect the personal safety—perceived and actual—of Black males in homes, schools, communities, and the region. Two mandates are nested within this charge:

- Regularly assess patterns and trends in Black males’ (a) perceptions of personal safety, (b) objective safety, (c) sources of fears, and (d) trust in public safety systems, thereby enabling positive responses to their personal safety concerns.
- Ensure that the region invests in the development and implementation of systems- and individual-level interventions that marshal the strategies, services, agencies, and institutions necessary to achieve Black males’ personal safety.

Four **OBJECTIVES and KEY RESULTS** were identified for implementation by June 2023.

**OBJECTIVE 1** Transition from a work group to an effective common organizing table for the Personal Safety Pillar: the Regional Alliance for Personal Safety and Evidence-Based Police Services.
- Increase diversity in the voices at the table by including policymakers, members of the most-impacted communities, young people, mental health professionals, clergy, and others.

**OBJECTIVE 2** Launch St. Louis Residents’ Personal Safety Survey.
- Develop youth-led social media campaigns.
- Create a survey that captures the dynamic personal-safety needs in the community.
- Consider partnership with Fathers and Family Support Center for the launch of the media campaigns and survey.
- Distribute a link to the survey via social media platforms (e.g., TikTok video and Facebook page/group).
- Identify youth ambassadors to carry the message and recruit involvement with the personal safety survey.

**OBJECTIVE 3** Influence policy change by rewarding public safety interventions that improve residents’ personal-safety perceptions.
- Consider policies that address vacant properties (e.g., land with high grass and weeds) and those that influence public safety.
- Find opportunities (e.g., meetings) to bridge the divide between communities and the elected leaders.
- Use data to influence policy change.
- Partner with universities to lead or facilitate policy and data analysis, and draft and publish policy briefs.
- Host campaigns on personal-safety policy and educate adults on how to use their vote to change policies.
- Introduce educational courses on gun safety.

**OBJECTIVE 4** Identify specific factors that affect personal safety for Black boys and young men.
Examples include health, lack of trust, bullying, poor self-image, lack of community support and investment, access to resources (individuals and community), family, negative interactions with law enforcement, access to weapons, and educational equity.
HomeGrown StL 5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men: Organizing for Solutions That Unleash the Elite Potential of Young Black Males
Spread the Word: HomeGrown Life Coaching Program

STRATEGIC-THINK SESSION HIGHLIGHTS AND RECOMMENDATIONS

The charge for HomeGrown Life Coaching: Support a select number of students of African descent between the ages of 12 and 17 by assigning a HomeGrown Life Coach to foster their personalized growth at home and at school, as well as in their communities. HomeGrown Life Coaches help to navigate resource-constrained systems and opportunities to promote the behavioral health of Black youth.

Although this work group did not focus on developing specific objectives and key results, attendees received a brief overview of the HomeGrown Life Coach Model, reviewed potential district and community-organization partnerships, and discussed next steps for potential partnership agreements to support HomeGrown StL Life Coaching.

Nominations Accepted!

Black youth who are between the ages of 12 and 17 years and may benefit from the HomeGrown StL Life Coaching Program can be nominated for selection:

- Parents can nominate youth [here](#)
- Youth can self-nominate [here](#)
- Community members can nominate youth [here](#)

Community members who believe in the mission and vision of HomeGrown StL who and are interested in becoming a HomeGrown StL Life Coach can learn more about the role [here](#) and apply [here](#)!
GO AFTER YOUR GOALS WITH A

HOMEGROWN StL

LIFE COACH

The HomeGrown StL Life Coach Study is an elite program offered to a select number of students of African descent who will receive holistic support to achieve their academic and life goals.

Compensation for youth and parent 1-on-1 Life Coaching Expanding Access to Community Services and Referrals

Youth ages 12-17 living in St. Louis City or County are eligible for participation.

Find out more and enroll:
(314)-282-5768
homegrown@wustl.edu
homegrown.wustl.edu
Get Involved with HomeGrown StL

HomeGrown StL exists solely through our network members’ dedication and hard work. Please join us in this effort by visiting our homepage and getting involved!

Save the date for the next HomeGrown StL Regional Summit on the State of Opportunity for Black Boys & Young Men: June 8, 2023, 8 AM to 3 PM (register here). Mark your calendar, and stay tuned for more information!

A select number of youth aged 12 to 17 and of African descent will be matched with a HomeGrown Life Coach, who will work with the youth to foster personalized growth at home, at school, and in the community. Learn more here!

Don’t miss out on HomeGrown StL updates and events! Join our mailing list!

Work alongside cross-sector service providers committed to delivering rapid, coordinated, humane, and healing responses to Black boys and young men across the St. Louis region.

Find more details on joining our registry here!
Race & Opportunity Lab Members*

**Dr. Sean Joe**, MSW, PhD, Principal Director
**Dr. Michael Jones**, PhD, Associate Director, Community Science
**Dr. Erica Bumpers**, PhD, Associate Director, Race and Opportunity Lab; Director of Administration, Brown School
**Demeisha Carlton**, MSW, Research Project Coordinator
**Dennis Boyd**, MSW, Lab Manager
**Enoch Azasu**, MSW, MBA, Associate Lab Manager
**Woodjerry Louis**, MSW, Assistant Lab Manager
**Dr. Husain Lateef**, PhD, Assistant Professor
**Dr. Maribeth Clifton**, OTD, OTR/L, Clinical Research Affiliate; Assistant Professor, University of Nebraska Medical Center
**Dr. Yasir Masood**, MD, Research Assistant
**Maryah Phillips**, MSW, Graduate Research Assistant
**Andrea Herdia**, Research Assistant
**Tory Drayton**, Mentoring Alliance Coordinator
**Hannah Lucas**, Health Pillar Project Coordinator
**Alex Lubbe**, Healing Policy Project Coordinator

* As of June 2022.
2022 Regional Summit Registrants

A Red Circle
A Seat at the Table
Affinia Healthcare
Almost Home
Althacare
Ameren
AmeriCorps St. Louis
Arkansas State University
Behavioral Health Network of Greater St. Louis
Better Family Life, Inc.
Betty Berry and Davis Community Outreach Services
Big Brothers Big Sisters of Eastern Missouri
Big Brothers Big Sisters of Southwestern Illinois
BJC Behavioral Health
BJC HealthCare
BJC HealthCare–Christian Hospital
Boston College School of Social Work, Racism-based Violence Injury and Prevention Lab
Boys2MenTORRS
Candid
Carrollton Bank
CASA of St. Louis
Center for Civic Research and Innovation
Center for Policing Equity
Center for the Study of Social Policy
Children’s Therapeutic Centre, LLC
Covenant House Missouri
Christian School District
City Academy
City of Maryland Heights
City of St. Louis Department of Health
Columbia Elementary School
Concepts for Success Restores Justice LLC
D’Abreu, Davis, and Silk, LLC
Dofat-Avent Group
Edwardsville High School
Eastern Missouri Psychiatric Hospital System
Episcopal City Mission
Epworth Children and Family Services
Erise Williams and Associates, Inc.
Estácio
Every Child’s Hope
Family Care Health Centers
Family Court of St. Louis (22nd Judicial Circuit of Missouri)
Family Court of St Louis County (21st Judicial Circuit of Missouri)
Fathers and Families Support Center
Federal Reserve Bank of St. Louis
Ferguson-Florissant School District
Fontbonne University
Fresh Start Community Coalition
FXB Rwanda
Generate Health
Good Shepherd Children and Family Services
Harris-Stowe State University
Hawthorn Children’s Psychiatric Hospital
Hazelwood School District
Heart of Missouri United Way
Higher Education Consortium of St. Louis
Illinois Department of Corrections
Integrated Health Network
Intentional Living Psychotherapy, LLC
Jane Addams College of Social Work, University of Illinois at Chicago
Kairos Academies
Keys to Knowledge and Action Consulting LLC
KHAOS Inc.
KINGS Leadership Institute, Inc.
KIPP St. Louis Public Schools
Legal Services of Eastern Missouri
Light For the Darkness
Louisiana Center for Health Equity
Lutheran Foundation of St. Louis
Make-A-Wish Foundation of Missouri & Kansas
Mallinckrodt Pharmaceuticals
Man of Valor, Inc.
ManUp Global
Marquette University Law School
Maryville University
MBCH Children and Family Ministries
Men’s Leadership Alliance
Mental Alchemy Counseling and Consulting, LLC
MERS Missouri Goodwill Industries
Mid-America Transplant
Mission: St. Louis
Missouri Appleseed
Missouri Baptist University
Missouri College and Career Attainment Network
Missouri Developmental Disabilities Council
Missouri State Public Defender
Missouri Department of Mental Health
Morgan State University
National Center for Institutional Diversity, University of Michigan
Nestlé Purina PetCare Company
New York State Education Department
New York University
Nia Education Group
No More Hiding Ministry
Normandy Schools Collaborative
Northwestern University
NPower
Parents as Teachers National Center, Inc.
Parkway School District
Peace Corps
Preferred Family Healthcare
PreventEd
Procurement, Mallinckrodt Pharmaceuticals
Project Lab St. Louis
Provident Behavioral Health St. Louis
Riverview Gardens School District
Roots Community Services
Rutgers, the State University of New Jersey
S. M. Wilson and Co.
Safe Connections
St. Louis County Department of Public Health
Saint Louis Public Schools
Scholarship Foundation of St. Louis
Southern Illinois University Edwardsville, Counseling Services Department
SkiWise Health and Wellness Services
Saint Louis University
Saint Louis University School of Law
Saint Louis University School of Education
SSM Health
St. Louis County Children’s Service Fund
St. Louis County Department of Human Services
St. Louis County Department of Public Health
St. Louis County Government
St. Louis Development Corporation
St. Louis Integrated Health Network
St. Louis Office for Developmental Disability Resources
St. Louis Public Library
St. Louis Regional Health Commission
St. Louis Teacher Residency
St. Luke’s Health System
St. Patrick Center
Steadfast City Economic and Community Partners
Tabernacle Community Development Corporation
Texas State University
The Community Impact Network
The Healing Space, LLC
The Kara Group, LLC
The Little Bit Foundation
The Ohio State University
The Ohio State University Office of Diversity and Inclusion
Todd Anthony Bell National Resource Center on the African American Male, The Ohio State University
The School District of University City
The T
The Village PATH (Programs to Access Therapy and Healing)
Thomas Dunn Learning Center
Transformative Training and Technical Assistance, LLC
Trinity Episcopal Church
Tulane University
University of North Carolina at Charlotte
University of North Carolina at Greensboro
United Way of Greater St. Louis
Unity Foundation
University of Tennessee, Knoxville
University of Maryland
University of Michigan
University of New Mexico, Men of Color Initiative
University of Wisconsin–Milwaukee
Unstoppable Extended Hands
Urban Strategies, Inc.
U.S. Virgin Islands Department of Health
Virtual School Coaching and Consulting
Vision for Children at Risk
Washington University in St. Louis
Brown School, Washington University
College of Arts and Sciences, Washington University
Health Communication Research Laboratory, Washington University
HomeGrown STL, Washington University
International Center for Child Health and Development, Washington University
The Evaluation Center, Washington University
The Program in Physical Therapy, Washington University
Washington University Libraries
Washington University School of Medicine
Washington University School of Medicine, Division of Infectious Diseases
Washington University School of Medicine, Section of Vascular Surgery
Washington University TRIO Program
Webster University
Youth in Need
YWCA Metro St. Louis Head Start
X Good Men
HOME GROWN STL 6TH ANNUAL REGIONAL SUMMIT ON THE STATE OF OPPORTUNITY FOR BLACK BOYS AND YOUNG MEN:

SOLUTIONS FOR THE CRISIS OF HOPE, CRIME, & ECONOMIC OPPORTUNITY

Thursday, June 8th | 8am-3pm

Presented by the Race & Opportunity Lab at the Brown School of Social Work

HomeGrown StL 5th Annual Regional Summit on the State of Opportunity for Black Boys and Young Men: Organizing for solutions that unleash the elite potential of young Black males

Sean Joe, Maribeth Clifton, and Demeisha Carlton-Brown

MAY 2023
About the Race and Opportunity Lab

The Race and Opportunity lab examines race, opportunity, and social mobility with an emphasis on informing policies, interventions, and intra-professional practice.

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HomeGrown StL is a project of the Race and Opportunity Lab, which is housed within the Center for Social Development at the Brown School at Washington University in St. Louis.

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The Center for Social Development’s mission is to create and study innovations in policy and practice that enable individuals, families and communities to formulate and achieve life goals, and contribute to the economy and society. Through innovation, research and policy development, CSD makes intellectual and applied contributions in social development theory, evidence and policy.