



Kathryn M. Buder Center for American Indian Studies

Brown School

State License Requirements for Social Workers

2019



Washington University in St. Louis



Kathryn M. Buder Center
for American Indian Studies

Brown School

FALL 2019

State License Requirement for Social Workers

By Jenifer Van Schuyver, MSW

Kyla Woodard, MSW

Simona Charles, MSW

Kellie Thompson, MSW

Contents

Abbreviations	2
Helpful Websites.....	2
Requirements by State (Alphabetical).....	3
Contact Information by State.....	28

The Association of Social Work Boards (ASWB) is a nonprofit dedicated to the regulation of social workers. The ASWB owns and maintains the social work licensing and the exams that are used to test social worker's competencies. The cost of the examination is standard across all 50 states.

Examination Fees:

Associates, Bachelors, or Masters exam \$230

Advanced Generalist or Clinical exam \$260

When beginning the process of licensure request a license application from your states regulatory board, submit your application to the board, and follow their steps for registering for the ASWB exam. Other fees may be applicable based on the state you are seeking licensure.

HELPFUL WEBSITES

National Association of Social Workers (NASW):

<https://www.socialworkers.org/Membership>

Associate of Social Work Board (ASWB): Exam Fees

<https://www.aswb.org/exam-candidates/>

Note: Check official website for updates

<https://www.socialworklicensure.org/>

IHS Loan Forgiveness:

https://www.ihs.gov/loanrepayment/documents/IHS_LRP_Application_Handbook.pdf

Alabama

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
Licensed Bachelor of Social Worker (LBSW): BSW Licensed Graduate Social Worker (LGSW): MSW graduate Licensed Clinical Social Worker (LCSW): MSW, PhD Private Independent Practice (PIP): MSW, or PhD	No specific coursework noted.	LBSW: 4 hours per month for 24 months LGSW: None LCSW: 4 hrs of direct supervision for 24 months PIP: None	LBSW: LCSW or LGSW LGSW: N/A LCSW: LCSW PIP: N/A	Application: \$75	Yes Must be active in current state and in good standing Submit ASWB directly to the state \$75 fee *LCSW only: "Proof of Supervision" form will need to be submitted.

Alaska

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
Licensed Baccalaureate Social Worker (LBSW): BSW Licensed Master Social Worker (LMSW): MSW Licensed Clinical Social Worker (LCSW): MSW (with postgraduate clinical supervised experience), or Ph.D.	No specific coursework noted.	LBSW: None LMSW: None LCSW: 2 years continuous full-time employment with 3000 hrs OR 3000 hrs of less than full-time employment over a period of time greater than 2 years.	LBSW: N/A LMSW: N/A LCSW: Anyone with an unrestricted LCSW, Psychologist, or Psychiatrist to practice. OR written request showing justifiable reasons as to why a LCSW, Psychologist, or Psychiatrist wouldn't be able to provide the supervision.	Application: \$100 License: BSW: \$225 MSW: \$275 LCSW: \$325	Most Likely Through the licensure application (application fees are the same.) Select "licensure by credentials" this will allow the applicant to also receive a temporary license.

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Arizona

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Baccalaureate Social Worker (LBSW): BSW</p> <p>Licensed Master Social Worker (LMSW): MSW</p> <p>Licensed Clinical Social Worker (LCSW): minimum of a master's degree in social work</p>	No specific coursework noted.	<p>LBSW: None</p> <p>LMSW: None</p> <p>LCSW: 100 hrs clinical supervision</p>	<p>LBSW: N/A</p> <p>LMSW: N/A</p> <p>LCSW: 50 hrs must of supervision must be overseen by someone who is licensed (LCSW) by the board.</p>	<p>Application: \$250</p> <p>Application License Endorsement: \$250</p> <p>Insurance of License (non-independent): \$100</p> <p>Insurance of License (independent): \$250</p>	<p>Yes</p> <p>The board may grant a license through endorsement if the applicant is in good standing, has been certified/licensed for at least 3 years in one or more jurisdictions and meets basic requirements for Arizona licensure.</p>

Arkansas

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Worker (LSW): BSW</p> <p>Licensed Master Social Worker (LMSW): MSW</p> <p>Licensed Certified Social Worker (LCSW): MSW (with postgraduate clinical supervised experience)</p>	No specific coursework noted.	<p>LSW: None</p> <p>LMSW: None</p> <p>LCSW: 24 months postgraduate with a minimum of 4000 hrs. 1 hour of supervision per week face-to-face direct contact.</p>	<p>LSW: N/A</p> <p>LMSW: N/A</p> <p>LCSW: 1 hour of supervision per week face-to-face direct contact, or group supervision with no more than 4 to a group.</p>	<p>Application: \$100</p> <p>Application License Endorsement to Another State: \$20</p>	<p>Yes</p> <p>The board may grant a license without examination if applicant meets all Arkansas requirements and is currently licensed as a social worker by another state whose standards are not lower than those in Arkansas.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

California

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Bachelor of Social Worker (BSW): Not Accepted</p> <p>Associate Social Worker (ASW): MSW</p> <p>Licensed Clinical Social Worker (LCSW): MSW (with postgraduate clinical supervised experience)</p>	<ul style="list-style-type: none"> -Child Abuse Assessment & Reporting -Human Sexuality -Alcoholism & Other Chemical Substance Dependency -Aging Long Term Care & Elder/Dependent Adult Abuse -California Law and Professional Ethics (out-of-state applicants only) -Spousal/Partner Abuse Assessment, Detection, and Intervention (in-state & out-of-state requirements) 	<p>ASW: None</p> <p>LCSW: 3200 *must apply for ASW FIRST in order for hrs to begin counting.</p>	<p>ASW: N/A</p> <p>LCSW: LCSW, or qualified licensed mental health professional, 104 supervised weeks. 2000 hrs must be clinical (min) and 1200 non-clinical (max)</p>	<p>Application: \$75</p> <p>License (LCSW): \$100</p>	<p>Yes</p> <p>Applicants with out-of-state education, experience or licensure must also complete an 18 hour course on California Law and Professional Ethics</p>

Colorado

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Bachelor of Social Worker (BSW): Not Accepted</p> <p>Licensed Social Worker (LSW): Master's Degree</p> <p>Licensed Clinical Social Worker (LCSW): MSW (with postgraduate clinical supervised experience)</p>	<p>Jurisprudence Exam.</p>	<p>LSW: None</p> <p>LCSW: 3360 hours of experience and 96 hrs of supervision gained over a period of 2 yrs</p>	<p>LSW: N/A</p> <p>LCSW: LCSW</p>	<p>Application: \$70</p>	<p>Yes</p> <p>By endorsement</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Connecticut

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Bachelor of Social Worker (BSW): Not Accepted</p> <p>Licensed Clinical Social Worker (LCSW): MSW (with postgraduate clinical supervised experience)</p>	No specific coursework noted.	<p>LCSW: 3000 hrs, 100 hrs of work experience under professional supervision OR 3 years of licensed work experience in the practice of clinical social work in lieu of work experience and supervision requirements</p>	<p>LCSW: supervision conducted by a licensed clinical or certified independent social worker</p>	<p>Application: \$315</p>	<p>Yes</p> <p>Through the licensure application (application fees are the same.) Must meet Connecticut standards of LCSW licensure.</p>

Delaware

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Bachelor of Social Worker (BSW): Not Accepted</p> <p>Licensed Clinical Social Worker (LCSW): MSW (with postgraduate clinical supervised experience), doctoral degree in clinical social work.</p>	No specific coursework noted.	<p>LCSW: 3200 hrs, 1600 hrs under professional supervision</p>	<p>LCSW: LCSW, MSW, licensed psychologist, or a licensed psychiatrist. If an LCSW was not able to supervise can complete a 'Documentation of Attempts to Secure LCSW Supervision' form</p>	<p>Application: \$183</p>	<p>Yes</p> <p>Must have passed the ASWB examination and hold a current, clinical social work license in another jurisdiction.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Florida

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Worker (LSW): BSW</p> <p>Certified Master Social Worker (CMSW): MSW</p> <p>Registered Clinical Social Work Intern (RCSW - less than 2 yrs experience): MSW *stipulations surrounding clinical practicums apply</p> <p>Licensed Clinical Social Worker (LCSW): MSW (with postgraduate clinical supervised experience) *stipulations surrounding clinical practicums apply</p>	<p>CMSW: 3 credit hours of the following:</p> <ul style="list-style-type: none"> • Agency admin & supervision • Program planning & eval • Staff development • Research • Community organization • Community services • Social planning • Human services advocacy <p>RCSW/LSCW: 24 hrs in theory of human behavior & practice methods- clinically oriented. 1 course in psychopathology.</p>	<p>CMSW: N/A (3 years of previous experience required)</p> <p>RCSW: None (*need to register a supervisor)</p> <p>LCSW: 100 hrs of supervision (in 100 weeks), 1500 hrs of face-to-face psychotherapy, 1 hr of supervision every 2 wks.</p>	<p>CMW: a person who meets the requirements for certification as a certified master social worker or as a clinical social worker.</p> <p>RCSW: board approved qualified supervisor.</p> <p>LCSW: LCSW</p>	<p>Application (CMSW): \$50 (LCSW): \$100</p> <p>Initial Licensure Fee (CMSW, by endorsement): \$150</p> <p>Application (by endorsement - CMSW, RCSW): \$150</p> <p>Provisional Licensure Fee (LCSW): \$100</p> <p>Unlicensed Activity Fee (all): \$5</p>	No

Georgia

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Bachelor of Social Worker (BSW): Not Accepted</p> <p>Licensed Master Social Worker (LMSW): MSW</p> <p>Licensed Certified Social Worker (LCSW): MSW (with postgraduate clinical supervised experience) and a Doctoral Degree</p>	No specific coursework noted.	<p>LMSW: None</p> <p>LCSW: 3000 hrs, between 36-108 months, first 2000 hrs must be under supervision. 120 hrs of supervision. No more than 50% of supervision hrs in a group.</p> <p>With Doctoral Degree: 2000 hrs between 24-72 months. No more than 50% of supervision hrs in a group.</p>	<p>LMSW: N/A</p> <p>LCSW: 50% of supervision hours must be by a LCSW who meets requirements to be a duly qualified supervisor.</p> <p>With Doctoral Degree: 80 hrs of supervision provided by a duly qualified supervisor. 50% of supervision hours must be by a LCSW.</p>	<p>Application: \$100</p>	<p>Most Likely</p> <p>Through the licensure application (application fees are the same.) Select "license by exam waiver" and have all other jurisdictions currently licensed in officially certify your license.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Hawaii

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Bachelor of Social Worker (LBSW): Bachelor of Social Work</p> <p>Licensed Social Worker (LSW): MSW, or doctoral degree</p> <p>Licensed Clinical Social Worker (LCSW): MSW (with postgraduate clinical supervised experience) or Doctoral Degree</p>	No specific coursework noted.	<p>BSW: None</p> <p>LSW:None</p> <p>LCSW: 3000 hrs completed in no fewer than 2 years & no more than 5 years. At least 2000 hrs of assessment, max of 900 hrs of client-centered advocacy, 100 hrs of face-to-face supervision. OR possess a qualified clinical social worker or a diplomate in clinical social work credential by NASW or a board certified diplomate credential issued by the American Board of Examiners in Clinical Social Work</p>	<p>BSW: N/A</p> <p>LSW: N/A</p> <p>LCSW: LCSW with at least 4,500 hrs of post-master's clinical work experience.</p>	<p>Application: \$60</p> <p>License Fee (LBSW): \$60 (LSW): \$123 (LCSW): \$195</p> <p>Compliance Resolution Fund: \$43-129 *depending on the time of year</p>	<p>Yes</p> <p>The director may issue a license by endorsement by honoring a passing score on the ASWB and the applicant must meet minimum requirements for licensure in the state of Hawaii.</p>

Idaho

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Baccalaureate of Social Work (BSW): Bachelor of Social Work</p> <p>Licensed Masters of Social Worker (LMSW): MSW</p> <p>Licensed Clinical Social Worker (LCSW): MSW, or Doctor of Social Work</p>	No specific coursework noted.	<p>BSW: None</p> <p>LMSW: None</p> <p>LCSW: 3000 hrs, accumulated within 2-5 years. 1750 of those hrs must be direct client contact. The remaining 1250 hrs must involve assessment, diagnosis, and other clinical social work as defined.</p>	<p>BSW: N/A</p> <p>LMSW: N/A</p> <p>LCSW: LCSW, psychologist, or psychiatrist. 50% of supervised time must be provided by a LCSW.</p>	<p>Application: \$70</p> <p>Endorsement Fee: \$90</p> <p>License Fee: \$90</p> <p>Certification Fee: \$10</p>	<p>Yes</p> <p>The board may grant a license by endorsement to any person who submits a completed application on a form approved by the Board together with the required fees and only if the persons meet Idaho minimum criteria's and hold an active license.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Illinois

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Work (BSW): Bachelor of Social Work</p> <p>Licensed Clinical Social Worker (LCSW): MSW, or Ph.D. in Social Work</p>	No specific coursework noted.	<p>BSW: 3 years of supervised professional experience</p> <p>LCSW: 3000 hrs of satisfactory supervised clinical professional experience. Ph.D. requires 2000 hrs of satisfactory supervised clinical professional experience.</p>	BSW/LCSW: certified social worker under the Social Workers Registration Act w/ clinical experience, LCSW, diplomate in clinical social work, member of the Academy of Certified Social Workers, psychiatrist certified by the American Board of Psychiatry, licensed clinical psychologist, or a person who is licensed in another jurisdiction as a social worker or psychologist who is engaged in clinical practice.	<p>Application: \$50</p> <p>Acceptance of Examination Fee: \$50</p> <p>Endorsement Fee: \$200</p>	<p>Yes</p> <p>Endorsement of License application. Requires original license issued in another state and that state's requirements are substantially equivalent to Illinois requirements at the time the license was issued.</p>

Indiana

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Bachelor of Social Work (LBSW): Bachelor of Social Work</p> <p>Licensed Social Worker (LSW): MSW, or doctoral degree</p> <p>Licensed Clinical Social Worker (LCSW): MSW (with postgraduate clinical supervised experience) or doctoral degree</p>	<p>LCSW: 3 credit hours of the following:</p> <ul style="list-style-type: none"> • Psychopathology • Clinical Practice with Diverse Populations • Clinical Theory and Practice • Family Practice • Group Practice • Human Behavior in the Social Environment • Practice Evaluation (Research) 	<p>LBSW: None</p> <p>LSW: None</p> <p>LCSW: 2 years of clinical social work experience after receiving a graduate degree with supervision from an LCSW or an equivalent</p>	<p>LBSW: N/A</p> <p>LSW: LSW/LCSW</p> <p>LCSW: LCSW</p>	<p>Application: \$50</p> <p>Temporary Permit (renewable up to 3 times): \$25</p> <p>Acceptance of Examination Fee: \$50</p> <p>Endorsement Fee: \$200</p>	<p>Yes</p> <p>Requires original license issued in another state and that state's requirements are substantially equivalent to Indiana requirements at the time the license was issued.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Iowa

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Bachelor of Social Work (LBSW): Bachelor of Social Work</p> <p>Licensed Master Social Worker (LMSW): Masters of Social Work</p> <p>Licensed Independent Social Worker (LISW): master's or doctoral degree in social work and practiced at that level</p>	No specific coursework noted.	<p>BSW: None</p> <p>LMSW: None</p> <p>LISW: 4000 hrs of post master's social work degree practice at the master's level performing psychosocial assessment, diagnosis and treatment. 110 supervision hrs over the course of 2-6 yrs</p>	<p>BSW: N/A</p> <p>LMSW: N/A</p> <p>LISW: LISW level or another state at the equivalent level, have completed 4000 hrs of practice past receiving LISW</p>	Application: \$120	<p>Yes</p> <p>Licensure by endorsement application.</p>

Kansas

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Baccalaureate Social Work (BSW): Bachelor of Social Work</p> <p>Licensed Masters of Social Work (LMSW): MSW</p> <p>Licensed Specialist Clinical Social Worker (LSCSW): MSW</p>	<p>6 hrs of social worker safety awareness training</p> <p>15 hrs of graduate level social work coursework related to diagnosis and treatment of mental disorders</p>	<p>BSW: None</p> <p>LMSW: None</p> <p>LSCSW: 4000 hrs</p>	<p>BSW: N/A</p> <p>LMSW: N/A</p> <p>LSCSW: LSCSW and prior board approval for any supervisor</p>	<p>Application: \$100</p> <p>Endorsement Fee: \$90</p> <p>Temporary License: \$50</p> <p>License Fee: \$100</p> <p>Certification Fee: \$10</p> <p>*must register for the ASWB exam through the Behavioral Science Regulatory Board</p>	<p>Yes</p> <p>The board may grant if the state is substantial equivalent requirements</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Kentucky

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Work (LSW): Bachelor's Degree in Social Work</p> <p>Clinical Social Worker (CSW): Master's or Doctoral Degree in Social Work</p> <p>Licensed Clinical Social Worker (LCSW): Master's or Doctoral Degree in Social Work</p>	No specific coursework noted.	<p>LSW: None</p> <p>CSW: None</p> <p>LCSW: 200 hrs with 100 hrs being individual supervision hrs.</p>	<p>LSW: N/A</p> <p>CSW: N/A</p> <p>LCSW: LCSW, has been in practice for 3 years</p>	<p>Application: \$25</p> <p>License Fee (LSW): \$75 (CSW): \$125 (LCSW): \$200</p>	<p>Yes</p> <p>Complete the application for licensure; Licensed at a Master's level for minimum of 2 years of full time post-master's experience, consisting of at least 30 hrs per week, or 3 yrs part-time, consisting of 20 hrs per week.</p>

Louisiana

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Registered Social Social Work (RSW): Bachelor of Social Work or Master's degree</p> <p>CSW/Licensed Masters of Social Work (CSW/LMSW): MSW</p> <p>Licensed Clinical Social Worker (LCSW): MSW</p>	No specific coursework noted.	<p>RSW: None</p> <p>CSW/LMSW: None</p> <p>LCSW: 5760 hrs of postgraduate social work practice. 3840 hrs of postgraduate social work experience under supervision. 96 hrs face-to-face supervision</p>	<p>RSW: N/A</p> <p>CSW/LMSW: N/A</p> <p>LCSW: board-approved clinical supervisor. 3 yrs at the LCSW level</p>	<p>Application (RSW): \$53 (CSW/LMSW): \$78 (LCSW): \$103</p>	<p>Yes</p> <p>Through the endorsement application. Licensed at the same credentials Louisiana.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Maine

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Work (LSW): Bachelor's Degree in Social Work</p> <p>Licensed Social Work, Conditional (LSX): a related bachelor's degree</p> <p>Licensed Masters Social Worker (L++M): MSW</p> <p>Licensed Masters Social Worker, Conditional Clinical (MC): MSW</p> <p>Licensed Clinical Social Worker (LC): MSW</p>	No specific coursework noted.	<p>LS: None</p> <p>LSX: None</p> <p>LM: None</p> <p>MC: 4 hrs a month of consultation (no more than 25% in group settings)</p> <p>LC: 4 hrs a month of consultation (no more than 25% in group settings)</p>	<p>LS: N/A</p> <p>LSX: N/A</p> <p>LM: N/A</p> <p>MC: LCSW</p> <p>LC: LCSW</p>	<p>Application: \$25</p> <p>License Fee: \$70</p>	<p>Yes</p> <p>Must be conditional requirements for each license.</p>

Maryland

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Bachelor Social Work (BSW): Bachelor of Social Work</p> <p>Licensed Masters of Social Work (LMSW): MSW</p> <p>Licensed Cetified Social Worker (LCSW): MSW, or LGSW</p> <p>Licensed Cetified Social Worker - Clinical (LCSW-C): MSW/LGSW</p>	No specific coursework noted.	<p>BSW: None</p> <p>LMSW: None</p> <p>LCSW: 2 years of SW experience. 3000 hrs of supervised social work; 144 hrs of supervision (72 can be group supervision).</p> <p>LCSW-C: 2 years of SW experience. 3000 hrs supervised clinical social work. 1500 hrs must be face-to-face 144 hrs of supervision (72 can be group supervision).</p>	<p>BSW: N/A</p> <p>LMSW: N/A</p> <p>LCSW: LCSW, or LCSW-C</p> <p>LCSW-C: LCSW-C</p>	<p>Application: \$100</p> <p>License Fee: \$75</p>	<p>Yes</p> <p>By endorsement</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Massachusetts

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Work Associate (LSWA): Bachelors in any field, or associates degree in 60 credits of human services</p> <p>Licensed Social Work (LSW): BSW or a bachelor's in any field, 2 ½ yrs of college, 2 yrs of college, 1 year of college, HS diploma or equivalent (with documented levels of experience.)</p> <p>Licensed Clinical Social Worker (LCSW): MSW, DSW, or PhD in Social Work</p> <p>Licensed Independent Clinical Social Worker (LICSW): MSW, DSW, or PhD in Social Work (must have an LCSW first)</p>	No specific coursework noted.	<p>LSWA: None</p> <p>LSW: None</p> <p>LCSW: None</p> <p>LICSW: 3500 hrs. 100 hrs face-to-face supervision hrs at a rate of 1 hr for every 35 hrs.</p>	<p>LSWA: LICSW/LCSW</p> <p>LSW: LICSW/LCSW</p> <p>LCSW: N/A</p> <p>LICSW: Supervisors must be licensed (LICSW) in the same jurisdiction where the supervision takes place. No out of state supervisors.</p>	<p>Applicant providing all documents:</p> <p>(All New Applicants): \$173 (Reciprocity LICSW): \$267 (Reciprocity LCSW): \$241 (Reciprocity LSW): \$213 (Reciprocity LSWA): \$187</p> <p>Applicant using Social Work Registry:</p> <p>(All New Applicants): \$203 (Reciprocity LICSW): \$327 (Reciprocity LCSW): \$301 (Reciprocity LSW): \$273 (Reciprocity LSWA): \$247</p>	<p>Yes</p> <p>License must be current, ASWB examination, certified statement or letter from all jurisdiction in which you have been licensed, three professional reference forms, reciprocity application and fee.</p>

Michigan

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Limited Bachelor's Social Work (LBSW): Bachelor of Social Work</p> <p>Limited Master's Social Work (LMSW): Masters of Social Work</p>	No specific coursework noted.	<p>LBSW: 4000 hrs over a 2 yr period. Must hold a Limited LMSW License if experience is gain in Michigan.</p> <p>LMSW: 4000 hrs over a 2 yr period. Must hold a Limited LMSW License if experience is gain in Michigan.</p>	<p>LBSW: LMSW</p> <p>LMSW: LMSW</p>	<p>Registration: \$42.40</p> <p>Endorsement Fee/By Exam: \$42.40</p>	<p>Yes</p> <p>License must be current, ASWB examination, reciprocity application and fee.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Minnesota

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Work (LSW): Bachelor of Social Work</p> <p>Licensed Graduate of Social Work (LGSW): Masters of Social Work, or PhD in Social Work</p> <p>Licensed Independent Social Worker (LISW): Masters of Social Work, or PhD in Social Work</p> <p>Licensed Independent Clinical Social Worker (LICSW): Masters of Social Work, or PhD in Social Work</p>	No specific coursework noted.	<p>LSW: None</p> <p>LGSW: 360 clinical hrs</p> <p>LISW: 4000 hrs non-clinical supervised practice. 100 hrs of direct supervision.</p> <p>LICSW: 4000 hrs clinical supervised practice</p>	<p>LSW: LSW, LGSW, LISW, or an alternative with a similar background</p> <p>LGSW: LISW, LGSW, LICSW, or an alternative with a similar background</p> <p>LISW: LISW, or an alternative with a similar background</p> <p>LICSW: LICSW</p>	<p>Application: \$45</p> <p>Endorsement Fee: \$85</p> <p>License Fee: * depends on number of months. Prorates to standardize on a biennial schedule.</p>	Yes

Mississippi

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Work (LSW): Bachelor of Social Work</p> <p>Licensed Master of Social Work (LMSW): Masters of Social Work</p> <p>Licensed Clinical Social Worker (LCSW): Masters of Social Work</p>	No specific coursework noted.	<p>LSW: None</p> <p>LMSW: 360 clinical hrs</p> <p>LCSW: 1 hr per week of face-to-face supervision for a minimum of 24 months for a minimum total of 100 hrs. Minimum of 1000 client contact hrs. Supervision may not exceed 36 months</p>	<p>LSW: N/A</p> <p>LMSW: LCSW, board approved</p> <p>LCSW: LCSW, board approved</p>	<p>Application: \$25</p> <p>License Fee: (LSW) \$70 (LMSW/LCSW) \$100</p>	Yes Licensure by reciprocity application.

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Missouri

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Baccalaureate Social Worker (LBSW): Bachelor of Social Work</p> <p>Licensed Master of Social Work (LMSW): Masters of Social Work</p> <p>Licensed Clinical Social Worker (LCSW): Masters of Social Work</p> <p>Licensed Advanced Macro Social Worker (LAMSW): Masters of Social Work</p>	No specific coursework noted.	<p>LBSW: None</p> <p>LMSW: None</p> <p>LCSW: 3000 hrs and 24 months</p> <p>LAMSW: 3000 hrs and 24 months</p>	<p>LBSW: N/A</p> <p>LMSW: N/A</p> <p>LCSW: LCSW or higher</p> <p>LAMSW: LAMSW or higher</p>	<p>Reciprocity Fee: \$60</p> <p>Two Year License Fee: \$60</p> <p>Registration of Supervision Fee: \$25</p>	<p>Yes</p> <p>Licensure by reciprocity application.</p>

Montana

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Bachelor of Social Work (BSW): Not Accepted</p> <p>Licensed Clinical Social Worker (LCSW): Masters of Social Work</p>	No specific coursework noted.	<p>LCSW: 3000 hrs and 24 months. 1500 hrs must be direct client contact. 50 hrs direct supervision completed by an LCSW</p>	<p>LCSW: LCSW or psychologist or psychiatrist</p>	<p>Application Fee: \$200</p> <p>License Fee: \$175</p>	<p>Yes</p> <p>Licensure by endorsement application.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Nebraska

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Certified Social Work (CSW): Bachelors of Social Work</p> <p>Certified Master Social Worker (CMSW): MSW</p> <p>Provisional Certification as a Master Social Worker (PCMSW): MSW or Doctoral Degree in Social Work</p>	No specific coursework noted.	<p>CSW: None</p> <p>CMSW: 3000 hrs</p> <p>PCMSW: 3000 hrs in direct client contact. Face-to-face contact for a minimum of 1 hr per week.</p>	<p>CSW: N/A</p> <p>CMSW: CMSW</p> <p>PCMSW: LCSW/PCMSW</p>	<p>Application: (CMSW) \$50 (CSW/PCMSW) \$125</p>	<p>Yes</p> <p>Reciprocity application must have 1 year of practice AND are actively engaged. OR 5 years of practice AND meet requirements for licensure in Nebraska.</p>

Nevada

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Work (LSW): Bachelor's Degree in Social Work or master's degree or coursework in a related field with equivalent course work.</p> <p>Licensed Independent Social Worker (LISW): Master's or Doctoral Degree in Social Work</p> <p>Licensed Clinical Social Worker (LCSW): Master's or Doctoral Degree in Social Work</p>	No specific coursework noted.	<p>LSW: None</p> <p>LISW: 3000 supervised hrs</p> <p>LCSW: 3000 supervised hrs. At least 2000 hrs must be in the area of psychotherapeutic methods and techniques.</p>	<p>LSW: N/A</p> <p>LISW: LISW or LCSW</p> <p>LCSW: LCSW</p>	<p>Application Fee: \$40</p> <p>License Fee: \$75</p> <p>Endorsement Fee: \$100</p>	<p>Maybe</p> <p>Depends of state equivalency requirements. Endorsement allowed for veteran's or spouses of veteran's</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

New Hampshire

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
Licensed Independent Clinical Social Worker (LICSW): Master's or Doctoral Degree in Social Work	No specific coursework noted.	LICSW: 3000 hrs in a minimum of 2 years supervised.	LICSW: board approved supervisor	Application Fee: \$150 Approved License Application Fee: \$135	Yes

New Jersey

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
Clinical Social Worker (CSW): BSW Licensed Social Worker (LSW): MSW or a Doctoral Degree in Social Work Licensed Clinical Social Worker (LCSW): MSW	CSW: N/A LSW: N/A LCSW: 12 semester hrs of grad level course work in methods of clinical social work. Specific course listed online.	CSW: None LSW: None LCSW: 3000 hrs. 1920 hrs face-to-face client contact with 840 hrs being psychotherapeutic counseling and the remaining 1080 can include time spent in supervision or with other social work services.	CSW: N/A LSW: N/A LCSW: LCSW or higher	Application Fee: \$200	Yes Licensure by endorsement through the out-of-state licensing board.

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

New Mexico

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Baccalaureate Social Worker (LBSW): Bachelors of Social Work</p> <p>Licensed Master Social Worker (LMSW): Masters of Social Work or a Doctorate of Social Work</p> <p>Licensed Independent Social Worker (LISW): Masters of Social Work or a Doctorate of Social Work</p>	Three hour course on New Mexican cultures	<p>LBSW: None</p> <p>LMSW: None</p> <p>LISW: 3600 hrs professional Social Work practice. Occurs within no less than a two year period. 90 hrs must be supervised with one hour per 40 hrs logged. No more than 60% of supervised hours within a group context.</p>	<p>LBSW: N/A</p> <p>LMSW: N/A</p> <p>LISW: LISW</p>	<p>Application Fee (LBSW): \$75 (LMSW): \$100 (LISW): \$125</p>	<p>Yes</p> <p>Must be licensed in another state for at least 5 or more years and in good standing.</p>

New York

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Bachelor of Social Work (BSW): Not Accepted</p> <p>Licensed Master Social Worker (LMSW): Masters of Social Work or a Doctorate of Social Work</p> <p>Licensed Clinical Social Worker (LCSW): Masters of Social Work or a Doctorate of Social Work</p>	<p>LMSW: Field practicum of at least 900 clock hours in SW</p> <p>LCSW: 12 semester hours of clinical coursework (diagnosis and assessment, treatment, and SW practice with general and special populations)</p>	<p>LMSW: None</p> <p>LCSW: 36 months, 3 years, of supervised experience in diagnosis, psychotherapy and assessment-based treatment planning. 100 hours of in-person individual or group clinical supervision, distributed over time.</p>	<p>LMSW: LMSW or LCSW</p> <p>LCSW: LCSW in New York, licensed psychologist, physician who is a diplomate in psychiatry</p>	<p>Application Fee: \$294</p> <p>Limited Permit: \$70 (prior to LMSW)</p> <p>Endorsement Fee: \$294</p>	<p>Yes</p> <p>Licensure by endorsement application.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

North Carolina

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Certified Social Worker (CSW): Bachelors of Social Work</p> <p>Certified Master Social Worker (CMSW), Licensed Clinical Social Worker (LCSW), Licensed Clinical Social Worker Associate (LCSWA), and Certified Social Worker Manager (CSWM): Masters of Social Work or a Doctorate of Philosophy in Social Work or a Ph.D. in Social Work</p>	No specific coursework noted.	LCSW + CSWM: 3000 hrs to be completed between 2-6 yrs.	<p>LCSW: min. of 1000 hrs of supervision from a LCSW, MSW (2 yrs of clinical practice. 1 hr of supervision for every 30 hrs of clinical practice.</p> <p>CSWM: min of 100 hrs of supervision. Max. of 50 hrs through group supervision.</p>	Application Fee: \$115	<p>Maybe</p> <p>Depends of state equivalency requirements.</p>

North Dakota

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Worker (LSW): Bachelor's level</p> <p>Licensed Clinical Social Worker (LCSW): Master's level</p> <p>Licensed Independent Clinical Social Worker (LICSW): Private practice level</p>	No specific coursework noted.	<p>LSW: None</p> <p>LCSW: None</p> <p>LICSW: 3000 hrs of supervised clinical experience earned within 2 to 4 years</p>	<p>LSW: N/A</p> <p>LCSW: N/A</p> <p>LICSW: Board approved supervisor with an LICSW in North Dakota</p>	<p>Application for Licensure: \$25</p> <p>Application for Licensure online: \$100</p>	<p>Yes</p> <p>Requirements for licensure must be similar to or more stringent than North Dakota requirements</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Ohio

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Worker (LSW): bachelor's, master's, or doctoral degree specifically in social work.</p> <p>Licensed Independent Social Worker (LISW): Private practice level</p>	No specific coursework noted.	<p>LSW: None</p> <p>LISW: 3000 hrs and not to be completed in less than 2 years</p>	<p>LSW: N/A</p> <p>LISW: 150 hrs of supervision. Should average 1 hr for every 20 hrs of work.</p>	<p>Application Fee: (LSW) \$83.50 (LISW) \$103.50</p>	<p>Yes</p> <p>Licensure by endorsement application.</p>

Oklahoma

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Worker Associate (LSWA): MSW</p> <p>Licensed Masters Social Worker (LMSW): MSW</p> <p>Licensed Social Worker (LSW): MSW</p> <p>Licensed Clinical Social Worker (LCSW): MSW</p> <p>Licensed Social Worker Associate (LSWA): MSW</p> <p>Licensed Social Worker with Administrative specialty (LSW-Adm): MSW</p>	No specific coursework noted.	<p>LSWA, LSW, LCSW, LCSW-Adm: 4000 hrs</p>	<p>LSWA, LSW: LSW, LCSW, or LSW – Adm. 100 hrs of educational supervision</p> <p>LCSW: LCSW. 100 hrs of educational supervision</p> <p>LSW-Adm: LSW-Adm</p>	<p>Application Fee: \$150</p>	<p>Yes</p> <p>Licensure by application.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Oregon

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Registered Baccalaureate Social Worker (RBSW): Bachelors of Social Work</p> <p>Clinical Social Worker Associate (CSWA): Masters of Social Work</p> <p>Licensed Clinical Social Worker (LCSW): Masters of Social Work</p> <p>Licensed Masters Social Worker (LMSW): Masters of Social Work</p>	No specific coursework noted.	<p>RBSW: None</p> <p>CSWA: None</p> <p>LCSW: 3500 hrs clinical experience. 2000 hrs are direct client. Minimum of 24 months of supervised experience.</p> <p>LMSW: None</p>	<p>RBSW: N/A</p> <p>CSWA: N/A</p> <p>LCSW: 100 hrs of supervision with at least 50 being individual.</p> <p>LMSW: N/A</p>	<p>Application Fee (RBSW): \$150 (CSWA): \$260 (LCSW): \$460 (LMSW): \$200</p>	<p>Yes</p> <p>Must meet Oregon state licensure requirements</p>

Pennsylvania

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Bachelor Social Worker (LBSW): Bachelor's level licensure</p> <p>Licensed Clinical Social Worker (LCSW): Masters of Social Work or social welfare or a doctoral degree in Social Work</p>	No specific coursework noted.	<p>LBSW: None</p> <p>LCSW: 3000 hrs. To be completed between 2-6 years. No less than 500 hrs and no more than 1500 hrs per 12 month periods. 2 hrs of supervision for every 40 hrs of supervised clinical experience. ½ of supervision must be individual in person, ½ can be in a group.</p>	<p>LBSW: N/A</p> <p>LCSW: LCSW with 5 yrs of experience.</p>	<p>Application Fee: \$25-\$45</p>	<p>Yes</p> <p>Licensure by endorsement application.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Rhode Island

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Bachelor of Social Work (BSW): Not Accepted</p> <p>Licensed Clinical Social Worker (LCSW): Masters of Social Work or a Doctorate of Social Work</p> <p>Licensed Independent Clinical Social Worker (LICSW): masters degree from a school of social work or a doctorate in clinical social work</p>	No specific coursework noted.	<p>LCSW: None</p> <p>LICSW: 3000 hrs during a 24-72 month period. 1500 hrs must consist of services directly to clients. 2 hrs of supervision every 2 weeks, 1 hr of supervision per 20 hrs. Group supervision no more than 10 supervisees. 1-to-1 contact 75% of the time.</p>	<p>LCSW: N/A</p> <p>LICSW: LICSW</p>	Application Fee: \$70	<p>Yes</p> <p>Licensure by endorsement application. Must be “substantially equivalent” requirements.</p>

South Carolina

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Bachelor Social Worker (LBSW): Bachelor’s degree from a social work program</p> <p>Licensed Master Social Worker (LMSW): Masters or doctorate degree from a social work program</p> <p>Licensed Clinical Social Worker (LISW): Masters of Social Work or a Doctorate of Social Work</p>	LISW Only: 45 academic contact hrs each of psychopathology and psycho-diagnostics	<p>LBSW: None</p> <p>LMSW: None</p> <p>LISW: 3000 hrs obtained in 2-4 years. 100 hrs of face-to-face meetings with supervisor distributed equitably. Up to 50% of supervision to be in group of no more than 6 supervisees.</p>	<p>LBSW: N/A</p> <p>LMSW: N/A</p> <p>LISW: LISW-CP/LISW-AP.4500hrs of clinical/ advanced practiced earned in over 3 years.</p>	Application Fee: \$45	<p>Yes</p> <p>Licensure by endorsement application.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

South Dakota

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Social Work Associate: baccalaureate degree in nonsocial work field or discipline or an associate of arts in human services</p> <p>Social Workers: baccalaureate degree in social work.</p> <p>Certified Social Worker (CSW): Doctorate or master's degree from a school of social work</p> <p>Certified Social Worker in Private or Independent Practice (CSW-PIP): doctorate or a master with 2 years at a CSW</p>	No specific coursework noted.	<p>Social Work Associate: None</p> <p>Social Workers: None</p> <p>CSW: None</p> <p>CSW-PIP:</p>	<p>Social Work Associate: N/A</p> <p>Social Workers: N/A</p> <p>CSW: N/A</p> <p>CSW-PIP:</p>	<p>Application Fee: (Social Work Associate): \$90</p> <p>(Social Worker): \$130</p> <p>(CSW): \$170</p> <p>(CSW-PIP): \$210</p>	<p>Yes</p> <p>Licensure by application.</p>

Tennessee

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Bachelor Social Worker (LBSW): Bachelor's degree from a social work program</p> <p>Licensed Master Social Worker (LMSW): Masters or doctorate degree from a social work program</p> <p>Licensed Clinical Social Worker (LCSW): Masters of Social Work</p>	No specific coursework noted.	<p>LBSW: None</p> <p>LMSW: None</p> <p>LCSW: 3000 hrs obtained in 2-4 years. 100 hrs of face-to-face meetings with supervisor distributed equitably. Up to 50% of supervision to be in group of no more than 6 supervisees.</p>	<p>LBSW: N/A</p> <p>LMSW: N/A</p> <p>LCSW: LISW-CP/LISW-AP. 4500 hrs of clinical/ advanced practice earned in over 3 years.</p>	<p>Application Fee:</p> <p>(LBSW): \$110</p> <p>(LMSW): \$160</p> <p>(LCSW): \$235</p>	<p>Yes</p> <p>Licensure by application.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Texas

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Baccalaureate Social Worker (LBSW): Bachelor's degree from a social work program</p> <p>Licensed Master Social Worker (LMSW): Masters or doctorate degree from a social work program</p> <p>Licensed Master Social Worker Advance Practice (LMSW-AP): Masters or doctorate degree from a social work program</p> <p>Licensed Clinical Social Worker (LCSW): master's degree or a doctoral degree in social work</p>	Jurisdictional exam required.	<p>LBSW/LMSW/LMSW-AP/LCSW: 3000 hrs over a period of 24-48 months. 100 hrs of board approved supervision.</p>	<p>LBSW/LMSW/LMSW-AP/LCSW: Must be board approved.</p>	<p>Application Fee: (LBSW/LMSW): \$91 (LMSW-AP\LCSW): \$111</p>	<p>Maybe</p> <p>Endorsement is on a case by case basis. No reciprocity.</p>

Utah

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Social Service Worker (SSW): bachelor's degree in social work, master's degree in psychology/marriage and family therapy or mental counseling, bachelor's degree in another field plus additional coursework, or in first year of an MSW program</p> <p>Certified Social Worker (CSW): Doctorate or master's degree from a school of social work</p> <p>Licensed Clinical Social Worker (LCSW): doctorate or a master with 2 years at a CSW</p>	Minimum coursework requirements for those in related fields other than social work.	<p>SSW/CSW: 2000 hrs completed in more than one year.</p> <p>LCSW: 4000 hrs, 1000 hrs must be in mental health therapy.</p>	<p>SSW/CSW: Mental health professional</p> <p>LCSW: LCSW engaged in practice for more than two years</p>	<p>Application Fee: (SSW/CSW): \$85 (LCSW): \$120</p>	<p>Yes</p> <p>Licensure by application.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Vermont

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Bachelor of Social Work (BSW): Not Accepted</p> <p>Licensed Master Social Worker (LMSW): Masters or doctorate degree from a social work program</p> <p>Licensed Independent Clinical Social Worker (LICSW): Masters of Social Work</p>	Jurisprudence exam required.	<p>LMSW: None</p> <p>LICSW: 3000 hrs. 1 hr of supervision per 30 hrs of practice. Half of all supervision hours must be individual. Group settings can be up to eight individuals.</p>	<p>LMSW: N/A</p> <p>LICSW: LICSW, or a licensed; psychologist, physician, or clinical mental health counselor</p>	Application Fee: \$100	<p>Yes</p> <p>Must meet Vermont state licensure requirements</p>

Virginia

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Worker (LSW): Bachelor's degree from a social work program</p> <p>Licensed Clinical Social Worker (LCSW): Masters of Social Work</p>	<p>Clinical course work is required.</p> <p>600 hrs of practicum field placement. If practicum hours do not equal 600 the individual may complete these hours in addition to the 3000 hrs needed for licensure.</p>	<p>LSW: None</p> <p>LCSW: 3000 hrs of "clinical social work services" with at least 1380 hrs of those hrs being clinical social work services face-to-face with clients. 100 hrs of individual face-to-face supervision 1-4 hrs a week. Group supervision cannot exceed 50 of the 100 hours.</p>	<p>LSW: N/A</p> <p>LCSW: LCSW with 2 years of post-licensure clinical social work experience.</p>	<p>Application Fee: (LSW): \$115 (LCSW): \$165</p>	<p>Yes</p> <p>Licensure by application. Must have similar state licensure requirements.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Washington

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Bachelor of Social Work (BSW): Not Accepted</p> <p>Social Work Associate: master's or doctorate social work degree.</p> <p>Licensed Advanced Social Worker (LASW): master's or doctorate social work degree.</p> <p>Licensed Independent Clinical Social Worker (LICSW): master's or doctorate social work degree.</p>	4 hrs of HIV/AIDS training.	<p>Social Work Associate: None</p> <p>LASW: 3200 hrs. 800 hrs must be direct client contact. 90 supervision hrs (50 hrs direct supervision- 1-on-1, or group; 40 hrs must be 1-on-1</p> <p>LICSW: 4000 hrs over a 3 yr period.</p>	<p>Social Work Associate: N/A</p> <p>LASW: LICSW or LASW with 2 yrs of experience</p> <p>LICSW: 1000 hrs must be supervised by an LICSW. 130 hrs must be directly supervised by a LICSW or equally licensed mental health practitioner (distance supervision is limited to 60 hrs.)</p>	<p>Application Fee: (Social Work Associate) \$35 (LASW/LICSW) \$216</p> <p>Verification of Credential: \$25</p>	<p>Maybe</p> <p>Licensure by verification of credentials</p>

West Virginia

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Licensed Social Worker (LSW): Bachelor's degree in Social Work</p> <p>Licensed Graduate Social Worker (LGSW): Master's degree in social work (MSW)</p> <p>Licensed Clinical Social Worker (LCSW): Advanced-Generalist. Post masters experience.</p> <p>Licensed Independent Clinical Social Worker (LICSW): Clinical. Post master's experience.</p>	No specific coursework noted.	<p>LSW: None</p> <p>LGSW: None</p> <p>LCSW: None</p> <p>LICSW: Minimum of two years full-time, or 3000 hrs part-time. Clinical supervision consists of 100 hrs, of which 70 must be face-to-face individual/ group.</p>	<p>LSW: N/A</p> <p>LGSW: N/A</p> <p>LCSW: N/A</p> <p>LICSW: LICSW</p>	<p>Application Fee: \$100</p>	<p>Yes</p> <p>License must be in good standing.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

Wisconsin

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Social Worker Training Certificate (SW): Bachelor's degree in Social Work</p> <p>Advanced Practice Social Worker (APSW): Masters of Social Work or doctorates</p> <p>Licensed Clinical Social Worker (LCSW): Masters of Social Work + clinical practice</p> <p>Independent Social Worker (ISW): additional practice to practice independently</p>	Each license has specific course work noted at each level. Specifically, clinical coursework is required and human service internships are required.	<p>SW: 400 hrs of face-to-face client contact in not less than 12 months.</p> <p>APSW: None</p> <p>LCSW: 3000 hrs, 1000 hrs of face-to-face contact with clients. 1 hr of direct face to face supervision each week.</p> <p>ISW: 3000 hrs of supervised social work practice at least 2 years.</p>	<p>SW: APSW, LCSW, ISW</p> <p>APSW: N/A</p> <p>LCSW: The clinical supervisor may be a psychologist, a psychiatrist, a clinical social worker who has met the Board's experience or education requirements, or another board-approved professional.</p> <p>ISW: LCSW</p>	Application Fee: \$75	<p>Yes</p> <p>Licensure by Reciprocity if the credentials are at the same level.</p>

Wyoming

License level: Degree Needed	Coursework Needed	Hours Needed	Supervisor Requirements	Fees*	Transferable/Reciprocity
<p>Certified Social Worker (CSW): baccalaureate degree in a social work program</p> <p>Provisional Clinical Social Worker (PCSW): Masters in Social Work without the exam</p> <p>Licensed Clinical Social Worker (LCSW): Masters of Social Work</p>	No specific coursework noted.	<p>CSW: None</p> <p>PCSW: 3000 hrs of supervised clinical training/work experience in clinical social work under the direct supervision of a qualified clinical supervisor. Minimum of 100 hrs of face-to-face clinical supervision.</p> <p>LCSW: N/A at this stage</p>	<p>CSW: clinical services can only be provided under admin supervision and a qualified clinical supervisor- whom is approved by the board</p> <p>PCSW: Designated qualified supervisor</p> <p>LCSW: N/A</p>	<p>Application Fee:</p> <p>(CSW): \$300</p> <p>(PCSW): \$150</p> <p>(LCSW): \$200</p>	<p>Yes</p> <p>Licensure by Reciprocity if the current license is in good standing and requirements are substantially similar.</p>

*Fees do not include the cost for the Association of Social Work Boards (ASWB) Examination

** If not already noted, other fees may apply such as criminal background checks, fingerprinting fees, online processing and reciprocity fees.

*** Additional processes might include supervision plans, board approvals, letters of recommendations, etc. Refer to your state license websites for more details.

STATE CONTACT INFORMATION

State	Website
All States	https://www.socialworklicensure.org/articles/social-work-license-requirements.html
Alabama	http://socialwork.alabama.gov/apps_forms.aspx
Alaska	https://www.commerce.alaska.gov/web/cbpl/professionallicensing/socialworkexaminers.aspx
Arizona	http://azbbhe.us/node/557
Arkansas	https://www.arkansas.gov/swlb/licensing_info.html
California	https://bbs.ca.gov/applicants/lcsw.html
Colorado	https://www.colorado.gov/pacific/dora/Social_Work
Connecticut	https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Socialworker/Social-Work-Licensure
Deleware	https://dpr.delaware.gov/boards/socialworkers/
Florida	http://floridasmentalhealthprofessions.gov/licensing/
Georgia	http://sos.ga.gov/index.php/licensing/plb/43
Hawaii	http://cca.hawaii.gov/pvl/programs/socialworker/
Idaho	https://ibol.idaho.gov/IBOL/BoardAdditional.aspx?Bureau=SWO&BureauLinkID=100
Illinois	https://www.idfpr.com/profs/SocialWorker.asp
Indiana	https://www.in.gov/pla/3030.htm
Iowa	https://idph.iowa.gov/Licensure/Iowa-Board-of-Social-Work/Licensure
Kansas	https://ksbsrb.ks.gov/professions/social-workers
Kentucky	https://bsw.ky.gov/Pages/index.aspx
Louisiana	https://www.labswe.org/
Maine	http://www.maine.gov/pfr/professionallicensing/professions/social_workers/lcsw.html
Maryland	https://health.maryland.gov/bswe/Pages/default.aspx
Massachusetts	https://www.mass.gov/social-worker-licensing
Michigan	http://www.michigan.gov/lara/0,4601,7-154-72600_72603_27529_27554---,00.html
Minnesota	https://mn.gov/boards/social-work/
Mississippi	http://www.swmft.ms.gov/
Missouri	http://pr.mo.gov/socialworkers.asp
Montana	http://boards.bsd.dli.mt.gov/bbh
Nebraska	http://dhhs.ne.gov/publichealth/pages/crlMHPSWAppReqsSW.aspx

STATE CONTACT INFORMATION

State	Website
Nevada	http://socwork.nv.gov/
New Hampshire	https://www.oplc.nh.gov/
New Jersey	https://www.njconsumeraffairs.gov/sw/Pages/default.aspx
New Mexico	http://www.rld.state.nm.us/boards/Social_Work.aspx
New York	http://www.clinicalsw.org/
North Carolina	https://www.ncscsw.org/
North Dakota	https://www.ndbswe.com/
Ohio	http://cswmft.ohio.gov/
Oklahoma	https://www.ok.gov/socialworkers/
Oregon	http://www.oregon.gov/BLSW/Pages/index.aspx
Pennsylvania	https://pscsw.org/
Rhode Island	http://health.ri.gov/licenses/detail.php?id=245
South Carolina	http://www.llr.state.sc.us/pol/socialworkers/index.asp?file=licensure.htm
South Dakota	https://dss.sd.gov/licensingboards/socialwork_licensing.aspx
Tennessee	https://www.tn.gov/health/health-program-areas/health-professional-boards/sw-board.html
Texas	http://www.dshs.texas.gov/socialwork/
Utah	https://dopl.utah.gov/licensing/social_work.html
Vermont	https://www.sec.state.vt.us/professional-regulation/list-of-professions/social-workers.aspx
Virginia	http://www.dhp.virginia.gov/social/
Washington	http://www.wsscsw.org
West Virginia	http://www.wvsocialworkboard.org/
Wisconsin	https://dsps.wi.gov/Pages/Professions/SocialWorker/Default.aspx
Wyoming	http://mentalhealth.wyo.gov/



**Kathryn M. Buder Center
for American Indian Studies**

Brown School

Kathryn M. Buder Center for American Indian Studies
Washington University in St. Louis
Campus Box 1196, One Brookings Drive, St. Louis, MO 63130
bcais@wustl.edu | **buder.wustl.edu**