Innovators Needed: Workforce Development in the 21st Century

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INNOVATORS NEEDED

WORKFORCE DEVELOPMENT IN THE 21st CENTURY ACADEMIC LIBRARY

ACRL 2013, Indianapolis, IN, April 12, 2013
• Melissa Laning, Associate Dean of Assessment, Personnel, and Research, University of Louisville Libraries, Louisville, KY

• Emily Stenberg, Digital Publishing and Preservation Librarian, Washington University Libraries, St. Louis, MO (formerly with University of Louisville)

• John Lehner, Associate Dean of Systems, Personnel & Planning, University of Houston Libraries, Houston, TX

• Pat Hawthorne, Interim Chief Administrative Officer, Emory University Libraries, Atlanta, GA
LEARNING OBJECTIVES

1. Have a greater understanding of what skills are valued by forward thinking administrators in order to enhance personal performance and develop others.

2. Become familiar with new approaches to recruitment that allow organizations to fill positions based on future needs and not just current gaps.

3. Become familiar with strategies for helping existing personnel develop their professional practice and become future leaders.
DO YOUR HOMEWORK!
言語とジェスチャーが、欧米系で一体となって同じ意味を伝えている。
言語が主要

ジェスチャーと言語が、異なる意味を持ち、非言語的コミュニケーションが主要で、言語が世辞等で無視される場合もある。

www.flickr.com/photos/nihonbunka/4815654066/
What desired skills are most often expressed by library administrators?
CONTENT

KNOWLEDGE
STRATEGIC THINKING
INQUISITIVE
SEEKS
SOLUTIONS
ENTREPRENEURIAL

You are a deep thinker with a knack for problem solving.
05 14 23 35 41, 9
INITIATOR

COLLABORATIVE

STOP

COLLABORATE & LISTEN

INCLUSIVE
CONFIDENT
EMOTIONALLY
INTELLIGENT

Make Emotional Connections